

2014-2015 Graduate Catalog
Anderson University

knowledge for the journey



Announcements for the One-hundredth and Four Year 2014-2015

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## **Catalog Information**

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### Non-Discrimination

Anderson University accepts students on the basis of academic qualifications, character, and evidence of the potential to benefit from the university experience. The University accepts all qualified applicants without regard to race, religious creed, place of national origin, sex, age, disability, or ethnic group.

## **Complaint Procedure**

Students and other interested parties who have complaints regarding institutional policies and practices, or who wish to request deviation or release from the requirements of University programs or policies, must submit written statements summarizing their concerns to the following offices: all minors are subject to the following guidelines:

- 1. Enrollment Management matters pertaining to admission and financial aid.
- 2. Academic Affairs matters relating to academic programs and policies.
- 3. Student Development matters relating to student development programs and policies.
- 4. Finance and Administration matters relating to financial, business operations, and facilities (including buildings and grounds) programs and policies.
- 5. Athletics matters relating to athletic programs.
- 6. Information Services matters relating to information services, systems and technology.

Each office will respond in a timely manner and in writing to each specific written complaint.

## President's Message



Fall 2014

Welcome to Anderson University!

The academic year outlined in this catalogue begins an exciting new chapter in our history at Anderson University with new programs and enhanced facilities that we will look back on as pivotal in our progress toward becoming of the nation's leading Christian comprehensive universities.

As we stand today nearly three years into our second century of service, we paused to reflect on where we are and how faithful this institution has been to the dreams of the original founders. In the years that have followed our Centennial, we have proven how serious we are about building on those dreams and stretching to even greater heights.

And so it is that today Anderson is a rare place indeed – where the entire campus community is devoted to the high ideals of Christian higher education in an intellectually stimulating environment.

Here, we view life as a journey... gifted to each of us by God and filled with choice and possibility every step of the way.

As you pursue your goals and dreams this year, I encourage you to consider that the greatest danger to becoming the person you were meant to be is to fall into the trap of complacency. Our greatest challenge is to energize one another to make certain that, as good as we are, we are continuously cultivating the desire, ability, and expectation to improve on what we do.

Students, we have a deep desire that attending Anderson University will be just the start of a lifetime marked by an unquenchable thirst for knowledge, exploration, and service.

Have a great year at AU!

Cordially,

Elans P. Shitaken

Evans P. Whitaker, Ph.D. President

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## Presenting Anderson University



### **Mission Statement of Purpose**

Anderson University is an academic community, affiliated with the South Carolina Baptist Convention, providing a challenging education grounded in the liberal arts, enhanced by professional and graduate programs and a co-curricular focus on the development of character, servant leadership, and cultural engagement. This is a diverse community that is Christ-centered, people-focused, student-oriented, quality-driven, and future-directed.

### Vision Statement

Anderson University seeks to be a premier teaching university where liberal arts, professional studies, and graduate programs thrive within a distinctively Christian community of faculty, staff and students dedicated to learning and service.

## Values

Anderson's vision represents a shared sense of the type of university we want to create. We are bound together as a community by this common aspiration. Values serve as guides that shape our daily actions. Everyone needs to know and understand the values of our organization; they are a guiding force in people's hearts:

A Christian Community The Liberal Arts The Individual The Student A Diverse Student Body Continuous Improvement Servant Leadership The Future

## Institutional Effectiveness

Anderson University's commitment to its mission and purpose requires careful monitoring of progress toward achieving these goals. Students and other members of the campus community are expected to participate in various assessment activities. Information gathered from these assessments will enable the university to enhance its educational programs and services for future generations.

#### History

The University traces it origin to one of the first institutions of higher learning for women in the United States. The Johnson Female Seminary opened in the village of Anderson in 1848. The founder was the Reverend William B. Johnson, a Baptist minister who was the first president of the Southern Baptist Convention.

The school the Reverend Mr. Johnson founded was forced to close during the Civil War and did not reopen; but in time a new generation carried on what had been begun at that institution. A group of public-spirited citizens, desirous of having an institution of higher learning in Anderson, offered 32 acres of land and \$100,000 to the South Carolina Baptist Convention at

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its meeting in 1910. The Convention nominated a group of trustees, and Anderson College was granted a charter in 1911 by the South Carolina General Assembly. In 1912, the college opened its doors and operated as a four-year college for women until 1930. In 1929, the South Carolina Baptist Convention approved the institution's transition to a junior college, the first in the state. The College became a coeducational institution in 1930.

In December 1989, the Board of Trustees voted to return the College to its status as a four-year institution, beginning with the fall semester of 1991. This decision was subsequently affirmed by a unanimous vote of the General Board of the South Carolina Baptist Convention. The first four-year class since 1930 graduated in May 1993.

In October 2004, the Board of Trustees voted to begin the first graduate program. The Master in Education degree was unanimously approved by the Board and graduate students were admitted to the University beginning January 2006.

In May 2005, the Board of Trustees voted to assume university status to better reflect the quality, breadth, and maturity of the academic program and the entire institution. The name of the institution was changed to Anderson University in January 2006. This decision was also affirmed by a unanimous vote of the Executive Committee of the South Carolina Baptist Convention. On January I, 2006, Anderson College officially became Anderson University, capping a year of unprecedented growth in both quality and quantity. The University welcomed its largest ever freshman class in the fall of 2005 and has broken that record every year since, and was named for the first time to the top-tier of private comprehensive colleges and universities by U.S. News and World Report, a ranking it improved upon in 2008 and again in 2009, 2010, 2011, 2012, 2013 and 2014. In 2012, Anderson officially became a Level V university as it began its first doctoral program to compliment its masters and baccalaureate degrees. That same year, a brand new state-of-the-art School of Nursing opened with full classes of both traditional undergraduate nursing students and accelerated adult nursing students, the first of which graduated in December of 2013.

Anderson University boasts a lively campus atmosphere with dozens of organizations ranging from Baptist student groups to academic and service organizations. The University competes in NCAA Division II athletics and currently has more than 17 teams in a variety of sports including, men's and women's basketball, men's and women's golf, men's and women's soccer, men's and women's tennis, baseball, volleyball, softball, cross country, and wrestling.

The year 2006 also saw the largest single building project in Anderson's history as a new \$7.5 million library was constructed, tripling the size of the previous library. In addition to badly needed additional space for the ever-expanding holdings of the previous library, the new library houses meeting rooms that are available for use by Anderson businesses and civic organizations, group study rooms, a cafe, a computer lab, a music lab, a spacious art museum, a multi-media lecture hall and late night study areas. The Thrift Library was dedicated in April of 2007 and has become a central gathering place and very popular student learning facility. The University will begin construction this year for a facility that will eclipse even the library in scope and size. A new student center, more than twice the cost of the library, will feature a new dining commons, a 400-seat movie theater, a fitness center, bookstore and many other amenities while serving as the architectural anchor of the campus.

In the fall of 2007, Anderson University opened the first of five new residence halls to be constructed on land across the street from the front of campus. Four have been added since that

time with the fourth and fifth halls double the size of the first three. While the new residences are modern and state-of-the-art, they are also carefully designed to blend in with and compliment the scenic Boulevard Historic District that surrounds them.

The 2008/2009 academic year was historic for the Anderson campus. Through two land acquisitions, one a gift and the other, the purchase of the former Anderson County Fairgrounds, the total acreage of the university increased from 68 acres to 271. The increased land holdings mean AU is no longer a "land-locked" campus and has abundant room for planned future growth.

Anderson University's enrollment has grown 87 percent since 2002 and now numbers more than 3,000 students. To maintain the same comfortable campus environment students have always enjoyed at AU, University officials continue to add state-of-the -art housing to keep pace with the growth.

The University sits on wooded land in the historic northeast section of Anderson, South Carolina. The Upstate of South Carolina, always known world-wide for its large lakes, the foothills of the Appalachian Mountains and overall scenic beauty, is now equally known for it's growing reputation as one of the high-growth corridors in the Southeast.

The community of Anderson, having given birth to the University, has nurtured and supported the institution throughout its history. In turn, the University has provided intellectual, cultural, and recreational opportunities for the citizens of the Anderson area, and has made a significant contribution to the economy of Anderson County. The estimated economic impact of Anderson University to the local economy has been estimated to be between \$80 and \$100 million annually. In addition, Anderson students perform more than 15,000 hours of community service in the area each year.

## Campus

The campus is in a residential section in the northeastern part of the city, within walking distance of the downtown business district, local churches, the county library, the Anderson Area Medical Center, and many other institutions and civic organizations. Over a hundred oaks grow on the campus, which is landscaped in a series of rising terraces, with flower-bordered walks and driveways. Wisteria, dogwood, azaleas, a rose garden, and formal memorial gardens add to the natural beauty of the surroundings. The heart of the campus is the cluster of three original buildings-the Merritt Administration Building, Denmark Hall, and Pratt Hall. Five major buildings serve the academic program of the College-the Olin D. Johnston Building; the Watkins Teaching Center; Vandiver Hall; Callie Stringer Rainey Fine Arts Center, containing Henderson Auditorium, the Gallant Art Gallery, the Homozel Mickel Daniel Recital Hall, the Belk Theatre, and the Gambrill Rehearsal Hall; and the faculty office building. In 2007, the University completed the largest single-phase building project in its history as the \$7.5 million Thrift Library opened to students. The library contains over 50,000 square feet of space and features study rooms, a multimedia center, the information technology department, the Vandiver Art Gallery, meeting rooms, a music lab and a spacious computer lab. It also houses McClellion Café which is the home of the popular Java City, and the new Food for Thought, a specialty restaurant.

Eight traditional style resident halls and three apartment style buildings are available for student housing: Boulevard Residence Halls; Royce, Clamp, Gaston, and Whitaker Halls, plus a newly

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constructed residence hall that has yet to be named. Denmark Hall, Kingsley Hall, Lawton Hall, North Rouse Hall, Pratt Hall, South Rouse Hall, Stringer Commons, and The Village Hall. The Abney Athletic Center, Smethers Field, and the Grubbs Memorial Tennis Courts are the home of intercollegiate athletics on the main campus of Anderson University. On the Boulevard just south of the main campus, the large Athletic Campus includes several new athletic facilities including both competitive and practice soccer fields, indoor softball and baseball practice, wrestling practice, an indoor golf practice facility, and a new gymnasium with two full-sized basketball courts and a walking track. The intramural sports and club sports programs use both campuses and four additional tennis courts between Vandiver Hall and the Sullivan Building, which houses Campus Ministries. In the center of campus is the Student Center, which houses the Post Office, Bookstore, Business Office, the Campus Grill, Game Room, the Center for Student Success, and the Office of International Programs. The Rice Building (Financial Aid Office) is located on Kingsley Road. The Admission Office is located adjacent to the front corner of campus across the street from the Sullivan building. Behind the Admission Office is the office for the ACCEL adult evening education program. Vandiver Hall, which houses the College of Business, has undergone extensive construction and now houses a State-of the Art School of Nursing. (See the map inserted at the back of this catalog for the specific location of all campus buildings and facilities.)

### Accreditations and Affiliations

Anderson University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, masters and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Anderson University.

Policy on Substantive Change Reporting: Anderson University is committed to fulfilling all institutional obligations of its membership in the Southern Association of Colleges and Schools Commission on Colleges. Among these obligations is the notification requirement associated with any significant change in the University's academic programs or mission. Anderson University has vested the responsibility for notification with the Office of the Provost. The University will provide the Commission with the requisite communication; e.g. letter of notification, prospectus, etc. in accordance with published deadlines for prior notification and/or approval.

The National Association of Schools of Music, National Association of Schools of Art and Design, National Council for Accreditation of Teacher Education, and South Carolina State Board of Education (Teacher Education) have accredited specific programs.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs to offer the following undergraduate and graduate business degrees:

Bachelor of Science Degree with a major in Business with Concentrations: Accounting, Computer Information Systems, Financial Economics, Human Resource Management, International Business, Management, Marketing

Bachelor of Business Administration (BBA) and the BBA with concentrations in Computer Information Systems, Healthcare Management

Master of Business Administration (MBA)

The Organizational Leadership degree is accredited by the Southern Association of Colleges and Schools Commission on Colleges. It is not a business degree and is not accredited by ACBSP.

The Bachelor of Science Degree in Nursing is approved by the the South Carolina Board of Nursing and accredited by the Commission on Collegiate Nursing Education (CCNE).

(All documents related to Anderson University's accreditation are available for viewing in the Office of the President.)

#### Anderson University also maintains affiliations with the following:

Association of American Colleges and Universities International Association of Baptist Colleges and Schools Council for the Advancement and Support of Education The Council of Independent Colleges National Association of Independent Colleges and Universities South Carolina Association of Colleges and Universities South Carolina Independent Colleges and Universities South Carolina Independent Colleges and Universities South Carolina College Personnel Association North American Coalition for Christian Admissions Professionals (NACCAP) National Association of College Admission Counseling (NACAC) Council for Christian Colleges and Universities





## Graduate Studies Mission Statement

The mission of Graduate Studies at Anderson University is to provide academic preparation for adult students who desire to enhance their capacity for service and leadership within a variety of professional settings. All graduate degree programs at Anderson University are designed to ensure that graduate students engage in courses that are progressively more advanced in academic content and intellectual rigor compared to undergraduate programs within the same or similar disciplines. The courses within the graduate curriculum require intensive study of scholarly literature and findings, as well as student participation in research, pertinent practice and training, or both.

## Graduate Programs

#### Masters-level

Master of Arts in Teaching: Elementary Education Master of Business Administration Master of Criminal Justice/Command College Master of Divinity Master of Education Master of Education in Administration and Supervision Master of Ministry Master of Music in Music Education

**Doctoral-level** Doctor of Ministry

## Graduate Program Administrators

#### Academic Deans

Dr. Carol Karnes, Dean, College of Business Dr. Michael Duduit, Dean, College of Christian Studies Mr. George Ducworth, Dean, School of Criminal Justice Dr. Raymond Locy, Dean, College of Education Dr. David Larson, Dean, The South Carolina School of the Arts Dr. Danny Parker, Provost and Chair of the Graduate Council

#### Academic Associate Deans

Dr. Kristopher K. Barnett, Associate Dean, Clamp Divinity School Dr. Nathan Cox, Associate Dean, The South Carolina School of the Arts Dr. Jeffrey Moore, Associate Dean, College of Business Dr. Joanna Stegall, Associate Dean, College of Education Dr. Tim Turner, Associate Dean, School of Criminal Justice

#### Academic Directors

Dr. Channing Crisler, Director of Master of Divinity Program Dr. David Perry, Director of Music Education

#### Academic Coordinators

Mrs. Brenda Gray, Coordinator of Education Graduate Programs Ms. Stephanie McLees, Coordinator of the MBA

#### **Program Staff**

Mrs. Allison Sullivan, Director of Financial Aid Mrs. Kelley Norwine, Graduate Admissions Coordinator Ms. Leah Suttles, Graduate Financial Aid and Student Accounts Counselor

#### Academic Administrative Assistants

Ms. Stephanie McLees, Administrative Assistant, College of Business Ms. Shelly Steenwyk, Administrative Assistant, College of Christian Studies Mrs. Leanne McBride, Administrative Assistant, School of Criminal Justice Mrs. Kay Babecki, Administrative Assistant, College of Education Mrs. Stacie Turner, Administrative Assistant, The South Carolina School of the Arts

## General Graduate Admissions and Policies

Anderson University accepts students on the basis of academic qualification, character and evidence of the potential to benefit from the university experience. Each applicant's record will be examined for evidence reflecting potential for intellectual and social growth, strength of character, and seriousness of purpose. The University considers all qualified applications without regard to race, religious creed, place of national origin, sex, disability, or ethnic group. Admission will be on a competitive basis, with the best-qualified students receiving priority.

The application form and other requisite information (please see specific admissions requirement for each degree program in the sections that follow) should be submitted to Graduate and Evening Admission Office. Due to the competitive nature of our programs, materials should be submitted as soon as possible. Incomplete applications may not be processed or may be granted provisional admission. Regardless of the type of admission sought, all applications are forwarded for review to administration offices of each degree program. Within two weeks, all students will receive notification in writing acknowledging receipt of application materials. Students admitted provisionally will be informed of the conditions to be met and the deadlines for meeting them.

#### International Students

All international students applying for enrollment into any graduate course must:

- 1. Have their transcripts reviewed at the cost of the student
- 2. Complete an initial Skype session with the Dean or Director of the program
- 3. Upon enrollment, at some point during each class, participate in another Skype session demonstrating their competency in the course

#### Non-Degree Seeking Students

Anderson University offers courses on a non-degree seeking basis. If you are interested, please see the individual College/School section for specific information.

## Financial Aid Policies and Procedures

#### Purpose of Financial Aid

The primary purpose of the Office of Financial Aid Planning is to provide financial assistance within its available resources to those students who, without such assistance, would be unable to attend Anderson University. Financial aid plays an important role for students and families in financing an education. The application and follow-up procedures are many and often create stress and confusion for students and families. We hope that this handbook will clarify the follow-up procedures necessary to complete the financial aid process.

## FAFSA (Free Application for Student Aid)

Anderson University strongly recommends all students who receive state and institutional aid complete the Free Application for Federal Student Aid (FAFSA). Some institutional awards do require the FAFSA application to be completed. Please refer to the Academic Catalog or the Financial Planning Guide for more details on scholarships and requirements. Anderson University's school code is 003418.

## Types of Financial Aid

#### Federal Stafford Loan

Effective July 1, 2012, the federal government eliminated subsidized Stafford loans for graduate students. Unsubsidized loans accrue interest from the point of disbursement. We encourage our students to pay the interest while they are in school. There are no penalties for payments on your loan early. Repayment and interest begin six months after the student ceases to be enrolled at the required enrollment status.

#### SC Teachers Loan Program (Education programs only)

The SC Teachers Loan may be forgiven if the applicant teaches in a South Carolina public school in a critical subject or critical geographic area. To begin the process, simply download the application at www.scstudentloan.org. The priority filing deadline is April 15. The loan is forgiven at the rate of 20% or \$3,000, whichever is greater, for each full year of teaching in South Carolina public school in a critical subject or critical geographic area. Contact the Financial Aid Planning Office for more details.

#### **Company Reimbursement**

Students who are eligible for company reimbursement through their employer have the opportunity to participate in the Company Reimbursement program at Anderson University. Tuition that is 100% covered by reimbursement will be deferred until 30 days after grades are issues for a class. If the company reimburses less than 100% of the total tuition or makes payment directly to the employee/student, the student must pay or take the student loan to cover the balance owed by the first day of class. It is the student's responsibility to review and understand their company policy regarding company reimbursement. Invoices provided to students by Anderson University's Office of Student Financial Services will reflect grants and/or scholarships and loans received. It is the student's responsibility to submit invoices to their employer. Participation in this program is voluntary, and the terms and conditions of this agreement are not contingent upon the grade received by the student. The agreement is based on the company making payment directly to Anderson University.

**Graduate Program Enrollment Definitions for Financial Aid Eligibility** Graduate student financial aid eligibility and the amount of potential aid for graduate programs are determined by a graduate student's enrollment status. The table below provides a definition of full-time and half-time enrollment by graduate programs.

Graduate Program	Full-time Enrollment	Half-time Enrollment
Master of Business Administration (MBA)	6	3
Master of Criminal Justice (MCJ)	6	3
Master of Divinity	6	3
Master of Arts in Teaching (MAT)	6	3
Master of Education (M.Ed)	6	3
Master of Education in Administration and Supervision	6	3
Master of Ministry (M.Min)	6	3
Master of Music Education (M.M. M.Ed)	6	3
Doctor of Ministry (D.Min)	6	3

## Graduate Program Tuition and Fees

At Anderson University, we believe higher education should not be a privilege reserved only for those who can afford it. The Financial Aid Planning Office is committed to helping Anderson University students find appropriate ways to finance their education.

Graduate students are eligible to receive some federal loans and work-study funds.

For consider of these funds, complete the Free Application for Federal Student Aid (FAFSA) by May 1st of each year. The FAFSA can be completed online at www.fafsa.ed.gov. Graduate students are ineligible for institutional scholarships.

Tuition and Fees Program	Description	Cost
All Programs	Technology Fee per semester	\$95
MBA	Tuition per credit hour	\$403
MBA	Tuition per credit hour (Audit – no credit)	\$202
MBA	Resource Fee	\$250
MCJ	Tuition per credit hour	\$403
MCJ	Tuition per credit hour (Audit – no credit)	\$202
MCJ	Resource Fee	\$350
MAT/MEd/Med: AS	Tuition per credit hour	\$331
MAT/MEd/Med: AS	Tuition per credit hour (Audit – no credit)	\$166

MAT	EDU 517 Course Fee	\$110
MAT	EDU 594 Cooperating Teacher Honorarium and ID Badge	\$305
MEd/MEd: AS	Taskstream Software Fee	\$50
MEd: AS	EDU 591/EDU 592 Supervising Administrator Honorarium	\$300
M Div	Tuition per credit hour	\$300
M Div	Non-degree seeking	\$150
M Div	Orientation fee	\$75
M Min	Tuition per credit hour	\$300
M Min	Non-degree seeking	\$150
M Min	Orientation fee	\$75
MM MEd	Tuition per credit hour	\$331
MM MEd	Tuition per credit hour (Audit – no credit)	\$166
MM MEd	MUA 501 Applied Lessons fee (per credit hour	\$150
MM MEd	MUP 520 Music Ensemble activity fee	\$20
All	Application for Admissions	\$50
	Application for Admissions Waived for AU Graduates	
All	Graduation application fee	\$100
All	Graduation application fee (late)	\$150
All	Graduation Reapplication fee	\$15
All	Automobile registration (On campus students only)	\$80
All	Returned check fee	\$35
All	Transcript (Official)	\$15
All	Transcript (Unofficial)	\$5

## Satisfactory Academic Progress for Graduate Programs and Financial Aid

The Office of Financial Aid Planning is required by federal and state regulations to monitor the academic progress of all financial aid recipients. Financial aid applications must comply with the Satisfactory Academic Progress (SAP) policy as a condition of continued eligibility. Academic progress of all financial aid recipients is required to be tracked from the first date of enrollment, whether or not financial aid was received.

The Office of Financial Aid evaluates student academic progress annually at the end of the spring semester. Students are evaluated on the basis of grade point average, successful completion of a required percentage of attempted credits, and obtaining a degree within the allotted maximum time frame. Financial Aid recipients are required to be in good standing and to maintain satisfactory academic progress toward their degree/certificate requirements for each semester in which they are enrolled.

Failure to maintain satisfactory academic progress may result in the cancellation of financial aid award, which include: Federal Perkins Loan Program, Federal Work Study, William D. Ford Federal Direct Loan Programs (Unsubsidized), the Federal TEACH Grant, and all other programs, which require the monitoring of academic progress.

#### Minimum Standards for Graduate Students

Academic requirements for graduate students are defined by each academic program as outlined in this catalog and include:

- I. Student must maintain a minimum cumulative grade point average as established by your area of study.
- 2. Student must maintain a minimum completion rate of two thirds of credit attempted (67%).
- 3. Student must complete their educational program within a time frame no longer than 150% of the published length of the educational program. The published length for a student to obtain his/her degree varies. Please refer to the Anderson University Academic Catalog to determine published length of the degree you are pursuing. Students who do not meet one of the above criteria will be ineligible for financial aid and will be placed on "Financial Aid Suspension" until they are again in good standing or have successfully appealed the suspension in writing to the Office of Financial Aid Planning.

#### **Financial Aid Suspension**

Students who fail to maintain a cumulative grade point average as established by your area of study or fail to maintain the minimum completion rate will be placed on "Financial Aid Suspension" for the following semesters of enrollment, and no financial aid will be awarded and or disbursed during subsequent semesters until the student has regained eligibility or reinstatement has occurred due to an appeal being granted.

Students who do not earn their degree within the maximum timeframe will be placed on "Financial Aid Suspension." No aid will be awarded and or disbursed during subsequent semester unless the student has made an appeal and the appeal has been granted.

#### **Reinstatement of Aid**

Reinstatement of financial aid after being placed on "Financial Aid Suspension" is achieved in the one of the follow ways:

I. Student submits a written letter of appeal with supporting documentation, and Financial Aid Appeals committee grants the appeal. The student is placed on financial aid probation for the next semester of enrollment or placed on an academic plan established by your Dean and included in supporting documentation to the Office of Financial Aid Planning. At the end of the probation semester, Satisfactory Academic Progress (SAP) will be reevaluated. The student must meet all Satisfactory Academic Progress (SAP) requirements or requirements of their

academic plan outlined in their probation at the end of the semester, or they will be placed on Financial Aid Suspension and must reestablish eligibility as described in item 2.

2. The student pays for all obligations, (tuition and fees), without financial aid assistance and reestablish eligibility by meeting the SAP requirements.

#### **Appeal Process**

- I. Students wishing to appeal their suspension must submit a written appeal with supporting documentation that led to not meeting the SAP requirements. This appeal must include a plan for meeting SAP at the end of the next enrollment period or future period if outlined in an academic plan. Circumstances may include death of a family member, unexpected injury or illness of the student or other circumstances with supporting documentation.
- 2. Appeals must be submitted by the deadline established by the program.
- 3. Student will be limited to two appeals during their graduate career.
- 4. Appeals submitted without supporting documentation will not be reviewed.
- 5. The Financial Aid Appeals committee will review the appeal request and respond in writing to the student regarding the decision and will notify the Dean of that area as well as to the results of the appeal. If any terms of the plan are not met, the student shall be placed on Financial Aid Suspension beginning with the next enrollment period.
- 6. Appeals that are granted will result in a "Probation" status, allowing the student to receive aid for the subsequent semester. Students placed on probation will be reevaluated at the end of that payment period.

#### All decisions of the Financial Aid Committee Are Final

## **Academic Policies**

#### **Transfer Policy**

Students may transfer up to six semester hours (or nine semester hours for the Master of Ministry) from a regionally or nationally accredited institution of higher learning. Credit may be given for graduate level courses that are completed with a grade of B (3.0) or higher at an accredited college or university. Students will need to provide a syllabus and/or a course description of the course(s) for evaluation and an official transcript. Transferability of hours will be determined by the Dean of the program in consultation with the University Registrar. Graduate students in the College of Education who wish to transfer a course must complete and submit a "Request for Transfer of Graduate Course Credit" form, which is available from the Office of the Coordinator of Graduate Programs.

#### Statute of Limitations - Time Limits

Graduate degrees awarded from Anderson University require that our students have current useable knowledge in their field: therefore, all program requirements must be completed within five (5) academic years from the date of initial matriculation into the first graduate level course. If a student does not enroll in the term to which admitted, the student's admission status is subject to further review at the discretion of the Dean of the College.

#### **Good Academic Standing**

It is the University's desire that all students successfully complete their programs of study. The following regulations are established to guarantee that a student is making satisfactory progress toward completing a degree program.

To remain in good academic standing, the graduate student must maintain a specific cumulative gradate point average. Depending upon the discipline, the GPA varies:

	0
MBA	3.0
MCJ	3.0
MDiv	2.5
MMin	2.0
MEd	3.0
MEd: A/S	3.0
MAT	2.5
MMMEd	3.0
DMin	3.0
	-

Minimum GPA for graduate students:

#### Academic Probation

To avoid academic probation, a graduate student must meet the minimum GPA required as outlined in their specific college. Please see the minimum GPA for your specific college.

#### Academic Suspension (Initial)

If a student fails to meet the minimum GPA requirement for two consecutive terms (as defined by their college\*), the student is placed on suspension from Anderson University for a period of one term. Within 30 days, the student will begin to work on the academic success plan outlined by the student and the College Dean/Director. Students may apply for readmission into the college after being out for one academic term, as defined by the respective college.

#### Academic Suspension (Second)

Upon readmission, should a student fail to maintain the minimum GPA requirement for one academic term, (as defined by their college), the student is placed on a second suspension. Regardless of suspension, the student may not be readmitted until at least one calendar year has elapsed. Should the student reapply for admission, he or she will need to write a letter to the College Dean outlining a plan for change.

#### Repeating a Graduate Course (Initial)

If a student receives a grade of D or F in a course, the student may repeat the course one time without permission from the College Dean/Director. Degree credit for a repeated course will be given only once, but the grades assigned for both the first and second time a course is taken will appear on the student's transcript. Repeated course units excluded in a student's GPA will be removed from the number of units attempted, as well as balance points so in computing the GPA, only the grade and corresponding grade points earned the second time a course is taken will be used.

#### Repeating a Graduate Course (Second)

After repeating a course and a student fails to earn a grade of a C or better, the student may petition the Dean of the College requesting to retake the course a third time. The Dean of the College reserves the right to refuse a third attempt. If after the third attempt and the student fails to obtain a C or better, no additional attempts will be allowed.

#### Treatment of Grades, Course Work and Transfer Credits

- I. Attempted credits include all courses listed on the academic transcript and include grades of A, B, C, D, F, I, P, NC, W, etc.
- 2. If a student is permitted by their program to repeat a course in order to improve a grade, credits for repeated courses will count as additional credits attempted for financial aid purposes.
- 3. Transfer credits will be counted as attempted and completed credits for the completion ratio calculation and count towards the maximum time frame allowed.

#### **Incomplete Grades**

It is the student's responsibility to request the grade of "I", an incomplete grade, when some extenuating circumstance beyond the student's control (e.g. serious medical condition with documentation, required change in work schedule, etc.) prevents the completion of a course within the standard time requirement. An "I" is a temporary grade and can only be granted when a student has successfully completed at least 50% of the work required in the course. When the student does not meet this criterion, then it is likely a WP or WF should be assigned.

To initiate the process for assignment of an Incomplete, the student should have an initial conversation with the course instructor. Eligibility for an incomplete grade will be determined by the instructor's review of the student's progress in the course and the documentation provided by the student such as medical statements or a statement from the employer, as well as consideration of their own availability to extend the time period. The maximum allowable time for an extension is thirty days.

When the faculty member agrees that the student has met the criteria to be granted an Incomplete, and he or she is willing to accommodate the request, the faculty member will download and complete a copy of the Request for an Incomplete Grade. The instructor and the student must agree on the assignments that will be submitted late, and the form must include a list of these items. Signatures by both parties on the form will be viewed as agreement to the stated requirements for completion. Once the assignments are listed and the signatures provided, the completed form must be delivered to the Registrar's Office for processing. The Request for an Incomplete Grade Form must be submitted to the Registrar before the end of the last regular class day in a semester or term.

Upon receipt of the completed form, the Registrar's Office will enter the grade of "I." The instructor is required to submit the final grade within IO days of receiving all designated assignments or no later than IO days beyond the 30-day extension. In the unusual case when a grade is not submitted by the date indicated on the form, the "I" grade will be converted to an "F". A student can access his or her transcript through the student portal to monitor the resolution of the course grade.

#### **Grade Appeals**

If a student perceives a grade to be unfair, capricious, or arbitrary he/she may submit an appeal in writing. The appeal must be initiated within one month of the grade assignment and must include a clear rationale for the appeal. For an appeal to have merit, there must be some evidence that the student has been treated inappropriately with regard to the administration of the University's policies. The line of appeal is the instructor in the course, then the Dean of the college or their designee, and the finally the Office of the Provost. Each person to whom an appeal is made has five working days in which to communicate the decision to the student. Students should understand that mere unhappiness with a grade is not grounds for an appeal.

#### Withdrawal from a Course

**Important:** Please note any changes in enrollment during the add/drop period of course withdrawal at any point of the semester may result in revisions to your financial and/ or billing for the semester. You should contact the Office of Financial Aid Planning to determine the impact of such changes on your aid eligibility prior to adding/dropping or withdrawing from courses.

Students who wish to withdraw from a course must notify the office of the Dean of the College. If the notification to withdraw occurs before the first class begins in a term, the student will be removed from the class roster. Students who withdraw between the first class and the mid-point of the term may receive a "W" for the course. Students who withdraw after the mid-point of the class will receive a grade of "F" for the course.

#### Withdrawing from the University

Under certain situations, it may be necessary for a student to withdraw from the University. A student should notify the Dean of the College if they are considering a full withdrawal, and then the student should contact the Center for Student Success where the withdrawal process will be initiated. Depending on the date of the official withdrawal, a grade of "W" or "F' may be assigned. Students failing to follow the procedures of official withdrawal will be awarded a grade of "F" for all courses in which they remain registered.

#### Temporary Graduate Leave

Withdrawal from the university during the semester is sometimes caused by certain unavoidable circumstances. A student may request a Temporary Student Leave for any of the following reasons: childbirth, military service, physical health, or mental health. Temporary Student Leave allows the student to return to the university within one year without having to reapply or to change catalogs. In order to qualify for Temporary Leave status, the student must (I) be in good academic standing with the university, and (2) provide support documentation and receive approval from the Dean of the College in which the graduate student is enrolled.

Student seeking a Temporary Student Leave will complete a withdrawal form available in the office of the dean of their college. The Dean or his/her designee will be identified on the form as the clearance contact for the student's return enrollment. Other approval signatures required on the form include the financial aid office and the library. When the student believes that she/he is ready to return to the university, the student must request an interview with the designated staff member. Following an interview and review of supporting documents, the staff member will determine the student's readiness to return. Upon determining that the student is ready to return, the staff member will notify the students' academic advisor that clearance has been granted and that the student may begin the registration process.

If a student is initially denied Temporary Student Leave or if the designated staff member denies the student's request to re-enroll, the student may appeal the decision to the Office of the Provost, who will assemble a review committee to consider the appeal. Requests for Temporary Student Leave made after classes have ended for the term or semester will not be granted.

#### Academic Honesty

Students at Anderson University are expected to conduct themselves with integrity and to be honest and forthright in their academic endeavors. Just as academic honesty is vitally important to the value of a university education, academic dishonesty is a serious offense because it diminishes the quality of academic scholarship at Anderson University, and defrauds society, the institution, faculty, and other students. The policy on Academic Honesty and dishonesty is described in the current Student Handbook which can be found online under the Student Life section of the Student pull-down menu at the University Website (www.andersonuniversity.edu). The forms of academic dishonesty addressed by the policy include plagiarism, fabrication, cheating, and academic misconduct. Consequences for academic dishonesty range from a grade of "F" on the assignment or for the course for the first offense and may include suspension or expulsion for the second offense.

#### Accommodations for Students with Disabilities

Anderson University provides accommodations to enable students with disabilities to access the University community in compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. Reasonable accommodations are determined based on current documentation and are made on a case-by-case basis. Adherence to academic standards that are essential to a course of study is generally considered non-discriminatory.

Students requesting accommodations from Anderson University must self-identify by contacting the Center for Student Success. Applications for accommodations do not ensure that the student qualifies to receive accommodations.

Students requesting accommodations must have a documented disability as defined by Section 504 of the Rehabilitation Act and the Americans with Disabilities Act. All documentation is evaluated on a case-by-case basis. If provided documentation is deemed insufficient, the student must be required to provide additional documentation. Complete guidelines for documentation are available from the Center for Student Success. In general, documentation should include:

- Letterhead, name, and title indicating that the documentation was provided by a professional, trained in the differential diagnosis of disorders and that evaluation was performed within the last three-years.
- A clearly stated diagnosis which rules out alternative explanations and diagnoses.
- · Defined levels of functioning
- · An explanation of substantial limitations due to the disability
- Current treatment and medication
- Essential accommodations needed for postsecondary education, including duration and rationale.

The Center for Student Success determines the student's eligibility for accommodations and for eligible students, determines appropriate accommodations.

#### Application for Graduation

Students nearing completion of their degree must complete an Application for Graduate Studies Graduation. Applications are accepted in the fall for spring graduation and in the spring for summer and fall graduation. Deadlines for application are set by the University Registrar and distributed to students. Failure to meet the stated deadline may result in a delay in time of graduation. Students must complete the Application for Graduate Studies Graduation and submit the form for review and signature from the Dean of the College of their program. The application and all supporting documents will then be reviewed by the University Registrar, and a degree audit will be performed. Official degree audits are sent to the student's Anderson University email account. All student applying for spring and fall graduation are expected to participate in the commencement ceremony at the end of the semester. Students applying for summer graduation are invited to participate in the December commencement. The Graduate Studies application fee is \$100 for those applying by the stated deadline. The fee for applications submitted after the stated deadline is \$125. Caps and gowns are ordered through the University Bookstore.

## Family Educational Rights and Privacy Act (FERPA)

As a Title IV Federal funds granting institution, Anderson University is required to comply with the Family Education Rights and Privacy Act (FERPA). This section outlines the FERPA rights of eligible students.

"FERPA," The Family Educational Rights and Privacy Act affords eligible students certain rights with respect to their education records. (An "eligible student" under FERPA is a student who is 18 years of age or older or who attend a postsecondary institution.) These rights include:

• The right to inspect and review the student's education records within 45 days after the day Anderson University receives a request for access. A student should submit to the University Registrar a written request that identifies the record(s) the student wishes to inspect. The University Registrar will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University Registrar, the student will be advised of the correct university official to

whom the request should be addressed.

• The right to request the amendment of the student's education records that the student believes is inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

A student who wishes to ask the University to amend a record should write the school official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed.

If the University decides not to amend the record as requested, the University will notify the student in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

• The right to provide written consent before Anderson University discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

• The University discloses education records without a student's prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by Anderson University in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and health staff); a person serving on the Board of Trust; or a student serving on an official committee, such as a disciplinary or grievance committee. A school official also may include a volunteer or contractor outside of Anderson University who performs an institutional service of function for which the University would otherwise use its own employees and who is under the direct control of the University with respect to the use and maintenance of PII from education records, such as an attorney, auditor, or collection agent or a student volunteering to assist another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for Anderson University.

• Anderson University may disclose PII from the education records without obtaining prior written consent of the student:

o To authorized representatives of the U. S. Comptroller General, the U. S. Attorney General, the U. S. Secretary of Education, or State and local educational authorities, such as a State postsecondary authority that is responsible for supervising the University's State-supported education programs. Disclosures under this provision may be made in connection with an audit or evaluation of Federal- or State-supported education programs, or for the enforcement of or compliance with the Federal legal requirements that related to those programs. These entities may make further disclosures of PII to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation or enforcement or compliance activity on their behalf.

o In connection with financial aid for which the student has applied or which the student has received, if the information is necessary to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid.

o To organizations conducting studies for, or on behalf of, the school, in order to: (I) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction.

- o To accrediting organizations to carry out their accrediting functions.
- o To parents of an eligible student if the student is a dependent for IRS tax purposes.
- o To comply with a judicial order or lawfully issued subpoena.
- o To appropriate officials in connection with a health or safety emergency.
- o Information the school has designated as "directory information."

o To a victim of an alleged perpetrator of a crime of violence or a non-forcible s ex offense. The disclosure may only include the final results of the disciplinary proceeding with respect to that alleged crime or offense, regardless of the finding.

o To the general public, the final results of a disciplinary proceeding if the school determines the student is an alleged perpetrator of a crime of violence or nonforcible sex offense and the student has committed a violation of the school's rules or policies with respect to the allegation made against him or her.

o To parents of a student regarding the student's violation of any Federal, State, or local law, or of any rule or policy of the school, governing the use or possession of alcohol or a controlled substance if the school determines the student committed a disciplinary violation and the student is under the age of 21. The disclosure concerns sex offenders and other individuals required to register under section 17010 of the Violent Crime Control and Law Enforcement Act of 1994.

• The right to file a complaint with the U.S. Department of Education concerning alleged failures by Anderson University to comply with the requirements of FERPA.

The name and address of the Office that administers FERPA is: Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202

#### FERPA Annual Notice Addendum

As of January 3, 2012, the U.S. Department of Education's FERPA regulations expand the circumstances under which education records and personally identifiable information (PII) contained in such records – including Social Security number, grades, or other private information – may be accessed without the student's consent. First, the U.S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or state and local

education authorities ("Federal and State Authorities") may allow access to those records and PII without student consent to any third party designed by a Federal or State Authority to evaluate a federal- or state-supported education program. The evaluation may related to any program that is "principally engaged in the provision of education," such as early childhood education and job training, as well as any program that is administered by an education agency or institution. Second, Federal and State Authorities must obtain certain use-restriction and data security promises from the entities that they authorize to receive students' PII, but the Authorities need not maintain direct control over such entities. In addition, in connection with Statewide Longitudinal Data Systems, State Authorities may collect, compile, permanently retain, and share without student consent PII from education records, and they may track student participation in education and other programs by linking such PII to other personal information about you that they obtain from other Federal or State data sources, including workforce development, unemployment insurance, child welfare, juvenile justice, military service, and migrant student records systems.

#### Information About Students Considered Public Records

Certain items are considered to be public information and may be released by the University without written consent unless the University is instructed to withhold such information from the public. Items of public information are name, address, telephone listing, parents' names, date of birth, field of study, participation in officially recognized activities and sports, weight and height of varsity athletes, dates of attendance, recognitions, degrees and awards received, and previous educational institutions attended. Any student who does not want this information released by the University must communicate this preference in writing to the Registrar by the end of the first week of classes each semester.

#### Policy for Students Receiving Veterans Administration Benefits

Students who receive VA benefits are subject to special governmental rules with regard to academic probation and course withdrawal. Recipients of VA benefits may not be certified for such benefits for more than one semester of academic probation. In some instances, the student may be eligible to continue as a student of the University without the VA benefits. Recipients of VA benefits who withdraw from a course after mid-semester will receive a grade of "F" for the course unless the withdrawal was due to extenuating circumstances. The VA Benefits Program is administered through the Office of Financial Aid Planning.

## Degree Programs



## COLLEGE OF BUSINESS

## Master of Business Administration (MBA)

#### **Mission Statement**

The Anderson University MBA Program produces professionally-prepared graduates through courses that integrate the Christian faith with business concepts. The College of Business fulfills the University's mission by challenging the students in an atmosphere of sound professional ethics which affirm biblical teachings in a secular business world. The degree is designed to allow graduates to satisfy goals such as professional development, career advancement, personal growth, or job mobility.

#### Master of Business Administration Personnel

Dr. Carol Karnes, Dean, College of Business Dr. John Frazier, Professor of Management Dr. Douglas J. Goodwin, Associate Professor of Management Dr. Bill Hanson, Adjunct Instructor Dr. Miren Ivankovic, Associate Professor of Economics and Finance Dr. Evie Maxey, Assistant Professor of Human Resource Management Ms. Emily McCorkle, Adjunct Instructor Dr. Jeffrey Moore, Associate Dean, College of Business and Director of the MBA Program and Associate Professor of Management Dr. Chris Neuenschwander, Associate Professor of Accounting and Finance Dr. Gordon Smith, Associate Professor of Economics and Finance Dr. Joe Spencer, Professor of Marketing Dr. Kimberly Whitehead, Assistant Professor of Management Ms. Stephanie McLees, Coordinator of the MBA and Administrative Assistant for the College of Business

#### **Program Overview**

The Master of Business Administration (MBA) is a general management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Business undergraduates may or may not require leveling courses before beginning their graduate study. Courses are taught primarily for MBA students. Thirty-six hours are required for graduation.

The MBA is offered in two delivery systems: one being classroom based, and the other being online in nature. The classroom component of the MBA program is traditional in its course offerings but nontraditional in its scheduling and is designed for the working professional. Each course meets once a week in the evening for six weeks. The weekly session will be a four-hour class and the other session will be a two- hour online virtual class. Typically, only one course is taken at a time by working adults.

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The online MBA program is offered on a six week format for individuals who cannot attend classes on campus. The courses are identical to the classroom but students are permitted to complete work online with all lectures, assignments, and online activities available to students via the internet. Students will be permitted to enroll in one online class each 6-week session unless otherwise approved by the Director of the MBA.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs to offer the Master of Business Administration (MBA).

## MBA advisory board

#### Purpose

- ACSB accreditation requirement
- Curriculum evaluation (business skill, critical thinking & Biblical perspective – Lead Like Jesus)
- Identify service learning project for MBA to be involved with

The yearly responsibilities of the board are as follows:

- Review a summary of the content and assignments of one of our MBA courses documentation provided by the professor who teaches the class. Then, meet with the professor and one or two other Advisory Board members to discuss with the professor the content of the class. At this time you will discuss the appropriateness of the content and assignments and provide feedback regarding the relevance of the content. You will also be an advisor to the professor regarding any changes in the content and assignments given during the class.
- Meet at a luncheon once per year where the MBA director will update Advisory Board members regarding events, focuses, deliverables, and activities of the MBA program.
- Support the ongoing research of the MBA faculty with a financial contribution to the MBA faculty research fund (individually or corporately). This fund will enable high quality research and faculty academic publications.
- Review and provide ideas for MBA community service project.

#### Membership

Mr. Cary Matthews is the COO of Trextel, LLC, a nationwide multi-technology solutions provider located in Duluth, Georgia specializing in voice, data, video and networking technologies.

Mr. Bruce Lockhart has for the past II years served as President of Ceradyne Thermo Materials Division where he is responsible for operations, engineering, sales and marketing for facilities in Atlanta, Tennessee, and two in Tianjin China. Due to Ceradyne recently being acquired by 3M corporation, Bruce has transitioned to the position of Global Business Manager for 3M's Industrial Ceramics platform. Mr. Ross Walters joined BB&T in 2001 as the Regional Director of Wealth Management for the Upstate of South Carolina. Prior to joining BB&T Ross spent 25 years with Bank of America in various sales leadership roles in the areas of Trust, Retail Banking, and Commercial Lending.

Mr. Thomas C. Alsborg served as Executive Vice President & Chief Financial Officer of SYNNEX Corporation from March, 2007 until April, 2013. Mr. Alsborg has 25 years of business experience in the fields of accounting and finance, largely with Fortune 500 companies and a major CPA firm.

Mr. Robb Kolb is the CEO of National Radiology Solutions. He has a BA in Business Administration and an MBA from Anderson University. Robb has worked on the business side of healthcare for over twenty years including eight years for Nestle's Healthcare Nutrition division and over 16 years in Healthcare Imaging.

Mr. Michael Coffin is a former senior executive and entrepreneur with over 30 years of experience. He has held CIO, COO, and CEO positions in Fortune 100 and mid-tier publicly and privately held domestic and international organizations.

Mr. Arnaldo Marion serves as member on the board of directors of IMEC, where he is responsible for International affairs and Education projects in Brazil and abroad. Mr. Marion is also the founder partner of "Coaching 4 Change Brasil", which's mission is to equip and train organizational leaders with coaching tools and a servant heart.

Dr. Johnson V. Thomas is the director of VeePhi Innovation Labs in Bangalore, India. As a technology scientist turned entrepreneur, independent researcher and consultant, he seeks to promote innovation for the benefit of a sustainable society. Dr. Thomas co-stewards the building up of VeePhi Innovation Labs, a start-up firm that specializes in data analytics, leadership transformation, and innovation transformation. His other areas of interest include management tools, business strategy and intellectual property law.

## International Business Research Center (IBRC)

http://andersonuniversity.libguides.com/llj

The IBRC has for main objective to strengthen the branding and added value of the Anderson University business programs. IBRC research initiative includes three main themes:

#### an ethics and behavior nucleus,

**Research Target:** Understand moral development in the university student and in the employee in order to promote more ethical behavior in university students and in employees.

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#### an efficiency nucleus,

**Research Target:** How to achieve better operational results along with sustainable and efficient solutions that can lead to better market competitiveness? **Creative Industry:** Focused on new products and processes for technological and innovative development.

#### and a leadership nucleus.

**Research Target:** Investigate the variety of leadership models and organizational development methods applied on specific industries abroad along with its impact on business performance and profitability.

**Creative Industry:** Offer seminars (one week or more) to students and professionals to study leadership in South Carolina, or take students and professionals abroad for such seminars (one week or more) to study business in an international context.

**Partnerships with business** / **corporate partners in SC**: Create venues where practical projects bring value to the company, academia and the faculty/student. The company benefits by having real business / leadership questions investigated, academia benefits by having new research being undertaken, and most importantly students/faculty increase their expertize researching.

**Faculty / Student development research initiatives:** Assist faculty and students to increase their research opportunities.

**Operationalize the Servant Leadership Framework through the assistance of Lead Like Jesus (LLJ) organization**: Create a Christian research environment where businesses and researchers can investigate and develop practical tools that discuss the Christian Servant Leadership framework.

**Partnership with domestic & international universities:** Work with universities in the US and abroad to extend the influence as well as unite resources to reach the conference research objectives.

**Developing MBA curriculum:** Research and case studies presented used in the MBA classes.

#### MBA assistant research scholarship

The MBA program has an assistant research position open to an active and enrolled MBA student. The role of the research assistant is to help in assisting in research, participating in student research leading to publications as well as working within the International Business Research Center and International Business Leadership Seminars.

## **Admission Requirements**

#### **Regular Admission**

- Baccalaureate degree from a regionally or nationally accredited institution of higher learning
- · Appropriate cumulative college GPA (2.75) or GMAT score exceeding 510
- Submit three Reference Request Forms
- Minimum TOEFL score of 550 (paper), 220 (computer) or 75 (internet) will be required if English is not the student's first language, and proof of current Visa for International students. International MBA candidates will need to have an interview via Skype with the director of the MBA program before being accepted. Anderson University does provide the appropriate US student visas to those coming to study on campus.

Regular admission is determined by the criteria listed below	Full Status
I Undergraduate GPA from a regionally or nationally accredited	X
institution exceeds 2.75 (with prerequisites) or	
2 GMAT score exceeds 510	X

The application form and other requisite information as noted should be submitted to the Graduate Admission Office as soon as possible due to the competitive nature of the program. Student applications, which are incomplete or are missing any of the items described above, may not be processed. If the application is processed, admission will be limited to provisional status. All applications are initially screened by the Associate Dean of Business and students will be informed in writing of their admission status.

#### **Provisional Admission**

• Applicants within 18 hours of an undergraduate degree who otherwise meet either criteria I or 2 may apply for provisional admission. If accepted, the student must provide proof of graduation prior to the end of the prescribed provisional time period. Students who are admitted provisionally will be informed of the conditions to be met and any specific deadline(s) for meeting them. Applicants maintaining provisional status must have a GPA of 3.0 after the first 9 hours of graduate business courses or else they are placed on suspension.

#### Non-degree Seeking Students

Applicants who desire to take a limited number of courses, but are not seeking a degree from Anderson University may be admitted with temporary status and as such are limited to three courses or nine hours. Separate admission procedures for Non-Degree status are as follows:

- Application form indicating non-degree status.
- Official transcripts will be required from school where undergraduate degree was conferred and, when appropriate, transcripts from all other colleges attended.
- Minimum TOEFL score of 560 (paper), 220 (computer) or 75 (internet) is required if English is not the student's first language, and proof of current Visa for International students. International MBA candidates will need to have an interview via Skype with the director of the MBA program before being accepted.

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\$50 Non-refundable Graduate Application Fee (waived for Anderson University graduates)

#### Candidacy

During the course of pursuing the master's degree, the student must be admitted to "candidacy." For admission to candidacy the student must satisfy the following:

- I. Complete all undergraduate requirements if admitted conditionally.
- 2. Have completed at least 27 hours of graduate work.
- 3. Have a current GPA of 3.00 on all courses taken toward the degree with no incomplete grades.
- 4. File a "Graduation Application" form following guidelines from the Registrar's Office.
- 5. The capstone course, BUS 590 Strategic Management must be completed at Anderson University.

After admission to candidacy any changes in the degree plan must be approved by the Associate Dean of Business.

#### **Minimum Credits**

The minimum number of semester credits necessary for the Master of Business Administration degree is 36, exclusive of hours accumulated to satisfy academic deficiencies.

#### International Students

International students who are accepted into the Anderson University MBA program and receive a US I-20 student visa have required to comply to US Homeland Security law. In particular, these students must only take up to one course in an online format per semester, all others courses need to be in the seated format. Second, students are not allowed to work off campus but are allowed to work on-campus up to a maximum of 20 hours per week. International students are allowed to pursue an internship program that allows them to work off campus as part of their studies.

#### **Courses of Study**

Students holding undergraduate degrees in business from a regionally or nationally accredited college or university go directly into graduate courses. Students who do not have the required academic background prerequisites as indicated below will be required to take the specified prerequisite course(s) or equivalent CLEP test(s) before taking the respective graduate course(s). The prerequisite courses are indicated in the course listings below.

All applicants must satisfy the following prerequisites:

- Principles of Accounting
- Principles of Finance
- Principles of Economics
- Quantitative Methods (statistics)

The prospective MBA student may elect to meet the prerequisites in one of four ways. No graduate academic credit will be granted for such courses passed.

1. Independent studies can be offered (depending on availability) for MBA candidates who do not have prerequisites in Accounting, Finance, Economics, and/or Statistics.

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Independent studies are approved and scheduled by the Associate Dean of the Business program.

- 2. Complete the appropriate leveling courses offered by Anderson University. The classes are offered on a Pass/Fail grading scale.
- 3. Complete the appropriate undergraduate courses at Anderson University or other accredited institutions with a "C" or higher.
- 4. Pass the CLEP test(s) for the appropriate courses(s).

A student will be required to complete 36 hours of course work for the MBA. The normal course load is one course per six-week term. Only on an exception basis will a student be allowed to take two courses per six-week term.

Students may transfer up to 6 hours of graduate credits from other regionally or nationally accredited institutions. These courses must have been taken within the last six years. Each transferred course must carry a grade of B or better. A "Request for Transfer Graduate Course Credit" form should be completed prior to the student's enrollment in the MBA Program.

#### Entering MBA Students must:

- -Complete pre-req completion plan (if do not have all 4 pre-requisites)
- -Sign Financial Aid Agreement assuming financial for the semester (each semester)
- -Sign code of conduct (once)
- -Sign into their Anderson email account and use it regularly

## **Current Student Requirements**

#### **MBA** orientation

MBA orientation is located online at: http://andersonuniversity.libguides.com/MBA

You will find:

- MBA calendar
- Research projects
- MBA news
- tutorial video on Financial Aid
- dates of cohort starts

#### Student financial responsibility

-Students must communicate with the director of the MBA within 72 hours of the first course that they are dropping the course in order not to be financially liable for the course.

-Students not showing up to the first MBA course class (Ist week of each 6 week course) will automatically be dropped from the course if they do not communicate beforehand with the MBA director and professor about the absence.

#### **Cheating penalties**

- -Refer to the MBA code of conduct
- -Plagiarism and cheating definitions found in MBA orientation website

-Students who are found cheating or plagiarizing will be directed to the director of the MBA program. Upon investigation if the infraction is validated, the penalty for cheating and plagiarizing will be failing the course, receiving an F.

#### Attendance policy – seated MBA classes

-Students must notify the faculty member and MBA director of an absence.

-Students may miss one week in a six week course.

-Students missing the first class of a course without notifying the faculty member and MBA director will be dropped from the course.

-Students must notify within 72 hours of the first class of their intentions to withdraw. After the 72 hours they will be financially responsible for the course even if they do not attend.

# MBA Academic Calendar 2014-2015

#### Summer 2014

Session 7	June	6 -	July 20	(July	4th bre	eak – week	(6/30 -	- 7/6)	)

#### Fall 2014

Session IJuly 21 – August 31 (Labor day break – week (9/I – 9/7))
Session 2
Session 3 October 20 – December 7 (Thanksgiving break (11/24 – 11/30))

## Spring 2015

Session 4	
Session 5	
Session 6.	

#### Summer 2015

Session 7.....June I – July 19 (July 4th break – week (6/29 – 7/5)) Graduate Course Listing in Master of Business (BUS)

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work systems and roles that allow employees to contribute to organization performance; identifying, selecting, and developing people having the competencies that allow them to contribute to organization performance; using compensation and other HR systems that provide rewards and incentives to attract and retain employees and to encourage them to contribute to organization performance; understanding how an employment relationship is like a contract and how the nature of this contract is evolving and taking different forms; and making human resource decisions that are legal and ethical.

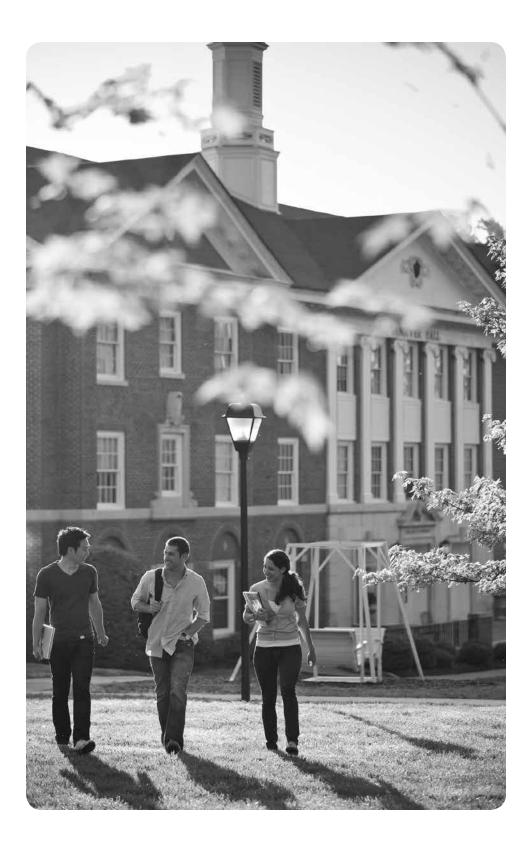
## 

Tools are provided to make a complete financial analysis of investment and financing decisions. Using analytical techniques, financial information is developed through problems and cases that challenge students to do in-depth financial analysis and develop informed, ethical decisions. Advanced corporate finance topics will be addressed as relevant to current events of the time. Prerequisite: 510, 525, 584 or approved substitute.

The course is multi-disciplinary and highly integrative and is a lead-in to the capstone course on strategy. Weighing the pros and cons of global strategy entails a total enterprise perspective and a talent for judging how all of the relevant factors combine. The overriding objective is to sharpen the student's ability to think globally and to diagnose situations from more than a domestic environment. Students will be expected to apply concepts and tools from their previous courses with an ethical orientation.

## 

This course is the academic framework for students who pursue a supervised practical, on-the-job learning experience in various areas of business. Job experiences and research are combined in a classroom setting to aid the transition to the workplace. <u>Pre-requisite:</u> Current MBA business student and receives permission of the MBA director.



# THE COMMAND COLLEGE OF SOUTH CAROLINA

#### Master of Criminal Justice (MCJ)

#### **Mission Statement**

The Command College of South Carolina at Anderson University is designed to prepare executive leaders in the field of criminal justice to deal with the complexities and challenges of managing justice system agencies in an organizationally sound and ethical manner. Focusing on the managerial, legal and political aspects of command level leadership, the program is geared toward current and future executives who want to institute sound, researched-based change in the field.

#### Master of Criminal Justice Personnel

Mr. George Ducworth, Dean, School of Criminal Justice Dr. Tim Turner, Associate Dean, School of Criminal Justice Dr. Damon Camp, Coordinator of the Command College Mr. Jeff Black, Assistant Professor Dr. Thomas Johnson, Adjunct Instructor Dr. James Metts, Adjunct Instructor Mr. John Tate, Adjunct Instructor Ms. Debbie Turner, Adjunct Instructor Dr. Clarence Williamson, Adjunct Instructor Mrs. Leanne McBride, Administrative Assistant

#### **Program Overview**

The Command College of South Carolina at Anderson University offers a thirty-six hour Master's-level training/educational program which targets command-level staff in criminal justice. The curriculum is intended to provide intensive exposure to relevant graduate-level material that is specifically engineered for professionals in management positions in the criminal justice field. With an emphasis on organizational behavior as it applies to the field of criminal justice, the program is designed to assist individuals working in law enforcement and other agencies to develop policy which is grounded in research that is related to the field. At the completion of the program, graduates of the Command College will receive a certificate and those that qualify are awarded a Master of Criminal Justice degree (MCJ).

The Command College is designed to accomplish the following objectives:

- To develop a thorough understanding of the key research that influences the successful administration of justice in America.
- To acquire the knowledge and skills necessary to provide effective and pro-active leadership in the field of criminal justice.
- To attain an appropriate level of appreciation for, and understanding of, the way in which a 21st century criminal justice agency can be managed in an ethically sound and legally defensible manner.

## Degree Programs | 41

Coursework is offered in a sequential manner, where each course is a blend of traditional classroom instruction and online interaction. All courses require one or more written research projects or papers, and the capstone requires a major project. Courses carry four (4) semester credit hours each. All participants are expected to enroll in two (2) courses each fall and spring and one (I) course during the interim summer term. Accordingly, participants should complete the program in twenty months.

As to curriculum delivery, each course is taught under the same basic design. Participants are contacted via email before the beginning of the term and informed of the reading assignments for the first class session. They attend an intensive two-day session near the beginning of the term and then work on their own for a period of several weeks, communicating with the instructor, and each other, via the online portion of the course. In the fall and spring semesters, they meet again on two consecutive days three more times, for a total of four (4) times for each course. At each of these sessions, classes meet with the instructor for eight (8) hours, resulting in a total of thirty-two (32) in-class hours per course. The program begins in the Fall term where two courses are taught. This is followed by two courses in the Spring term and one course during the Summer session. The Summer session requires two two-day sessions of eight hours per day, combined with online instructional activities. In year two, two courses each are delivered in each term – Fall and Spring.

The program is intended for working professionals in criminal justice who are seeking advanced training in executive development. Upper management personnel from the fields of policing, courts, corrections and juvenile justice at the local, state and federal levels have been targeted. In addition, managers working in auxiliary areas as well as the private sector will be sought.

# **Admission Requirements**

## **Regular Admission**

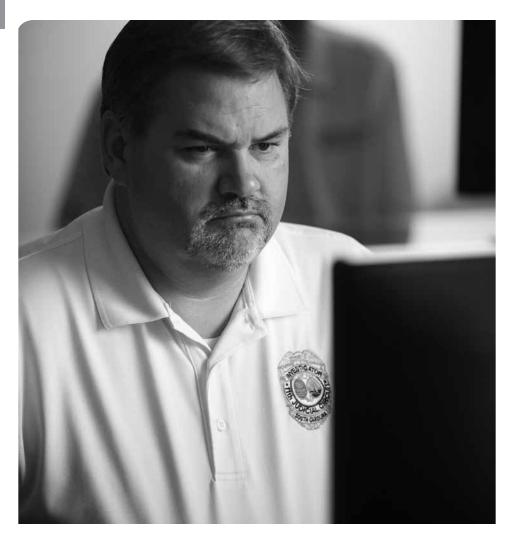
- Baccalaureate degree from a regionally or nationally accredited institution of higher learning
- Cumulative college GPA of 2.75 or higher on a 4.0 scale
- Submit a written nomination by a supervising employer or senior-level executive in the organization where the applicant is working
- · Provide a resume and goals statement detailing one's professional aspirations
- Currently work in a sworn, certified, or professional position in criminal justice, preferably in an upper- or middle-management position
- Minimum of five years of experience working in the criminal justice field
- Minimum TOEFL score of 550 (paper), 220 (computer) or 75 (internet) if English is not the student's first language, and proof of current Visa for International Students

Applications will be reviewed by the Office of Graduate and Evening Admission, and applicants will be admitted on a competitive basis. Factors considered include the applicant's GPA, the number of years in service, management experience, and the strength of the application materials.

#### **Provisional Admission**

Promising applicants who hold a baccalaureate degree but do not meet the formal requirements listed above may be granted provisional admission. Full graduate standing is granted when these students satisfactorily complete prescribed conditions which may include taking a graduate placement test such as the GRE. They must meet any special conditions attached to their admission by the Office of Graduate and Evening Admission no later than upon the completion of eight semester hours of graduate credit. Among provisionally admitted applicants may be the following:

- Applicants with a bachelor's degree from an accredited institution who lack undergraduate work considered essential for graduate study.
- Applicants whose scholastic records are below admission standards, and who give evidence unavoidable, extenuating circumstances affected their undergraduate record, but that progressive improvement took place.



# Command College Academic Calendar 2014-2015

# FALL SEMESTER, 2014

Orientation	August 6
Fall Semester Online Component Begins	August 13
Last Day to Withdraw With No Grade (Financial Responsibility after this date)	September 2
First Set of On-campus Classes (First-year Students)	August 26-27
First Set of On-campus Classes (Second-year Students)	August 27-28
Labor Day Holiday	September 1
Second Set of On-Campus Classes (First-year Students)	beptember 23-24
Second Set of On-Campus Classes (Second-year Students)	September 24-25
Last Day to Withdraw from Courses	October 15
Third Set of On-Campus Classes (First-year Students)	. October 29-30
Third Set of On-Campus Classes (Second-year Students)	October 30-31
Thanksgiving Holidays	November 26-28
Final Set of On-campus Classes (First-year Students)	December 2-3
Final Set of On-campus Classes (Second-year Students)	December 3-4
Graduation	December 12
All Grades Due Dec	ember 17 (noon)

# SPRING SEMESTER, 2015

Spring Semester Online Component Begins	January 7
Last Day to Withdraw With No Grade (Financial Responsibility after this date)	January 21
First Set of On-campus Classes (First-year Students)	January 27-28
First Set of On-campus Classes (Second-year Students)	January 28-29
Second Set of On-Campus Classes (First-year Students)	. February 24-25
Second Set of On-Campus Classes (Second-year Students)	. February 25-26
Last Day to Withdraw from Courses	March 4
Spring Break	March 14-22
Third Set of On-Campus Classes (First-year Students)	March 24-25
Third Set of On-Campus Classes (Second-year Students)	March 25-26
Final Set of On-campus Classes (First-year Students)	. April 30-May 1
Final Set of On-campus Classes (Second-year Students)	April 28-29
Senior Grades Due	May I (noon)
Graduation	

# SUMMER TERM, 2015

Online Component Begins May 6
Last Day to Withdraw With No Grade (Financial Responsibility after this date) May 13
First Set of On-campus Classes (First-year Students)
Last Day to Withdraw from Courses June 12
Final Set of On-campus Classes (First-year Students)June 23-24
Term Ends July 24
All Grades Due July 27 (noon)

# Graduate Course Listing in Master of Criminal Justice (CRJ)

**510. The Dynamics of Administration**......(4) This course provides an introduction to human resources management functions in criminal justice. The dynamics of hiring, retaining and evaluating personnel will be covered along with the competing demands, ethical dilemmas, and policy issues related to human resources.

560. The Media & Political Survival ......(4) An examination of the role of the media in modern society along with the relationship between media outlets and criminal justice executives is offered in this course. In addition, various strategies to cope with public exposure are explored and the role of positive leadership in this area is examined.

**601. Applied Research Methods** ......(4) This overview of research methods is designed to create a more intelligent consumer of scientific research in the field of criminal justice who is able to identify the strengths and weaknesses of work in the field. The course focuses on quantitative research methods and covers observational and experimental research designs, along with an overview of qualitative research methodology.

**605.** Criminal Justice Policy Analysis......(4) In this capstone course, participants will review and critique the most recent and significant research in the field. A major research project will also be a part of this course.

# 

## 655. Executive Liability ......(4)

A review of major liability issues facing the chief executive in criminal justice is the focus of this course. Civil liability, torts, negligence and employment law will be covered.



# CLAMP DIVINITY SCHOOL

# Master of Divinity (MDiv)

#### **Mission Statement**

The Master of Divinity (M.Div.) degree is the standard degree in American theological education. The M.Div. provides a solid foundation for ministry service by leading students through a wide range of disciplines, including Biblical studies, theology, history, philosophy, pastoral ministry, preaching, evangelism and more. The degree program will be appropriate for a variety of persons, including recent college graduates entering ministry and those already in ministry who are ready for advanced study.

#### **Program Overview**

The Master of Divinity is a 75-hour degree program which is offered via multiple delivery modes, including classroom and online options. Both classroom and online classes allow students to select between traditional 15-week semesters and accelerated 8-week terms. Students can also select courses during a four-week May Term, and two one-week Intensive courses offered in the summer.

#### **Master of Divinity Degree Requirements**

In order to be awarded the Master of Divinity degree, the student must successfully complete the 75-hour curriculum of courses.

Classroom and online courses are offered in traditional 15-week and accelerated 8-week terms in the fall and spring semesters. A four-week May term is offered in a hybrid format, with the course meeting one night per week (Tuesday or Thursday) and the balance of content delivered online. Two Intensive courses are offered during the summer, with classes meeting Monday through Friday from 9 am until noon, and I pm until 5. Evening classroom courses for the Anderson campus will meet one evening per week from 6:00 until 10:00 pm. Online courses will meet interactively online one evening per week from 7:00 until 8:00 pm. (All times are Eastern. Students unable to participate live in the weekly class sessions may seek permission to substitute viewing of archived class sessions.) In addition, online students will receive a major portion of course content via video recordings (primarily streaming video), to be viewed prior to each week's class session.

# Admission Requirements

#### **Regular Admission**

- Baccalaureate degree from a regionally or nationally accredited institution of higher learning
- Cumulative college GPA of 2.5 or higher on a 4.0 scale
- Three letters of recommendation. One of the recommendation letters must be from the pastor/minister of the local church where the applicant is currently a member; if the applicant is the pastor, then the letter may come from another leader within t he church.

- · Submit statement of faith and description of church involvement
- Minimum TOEFL score of 550 (paper), 220 (computer) or 75 (internet) if English is not the student's first language, and proof of current Visa for International students

If graduates of Anderson University's Master of Ministry program enroll in the Master of Divinity degree program, they will be admitted with advanced standing. The 27 hours of overlapping course hours between the two degrees will be applied to the MDiv transcript, leaving 48 hours to complete.

## **Provisional admission**

Prerequisite to admission to the Master of Divinity program is a baccalaureate degree from a regionally-accredited college or university. A limited number of applicants who have a baccalaureate degree from a college or university that is not regionally-accredited may be accepted on a provisional basis; in order to be considered for provisional admission, such applicants must submit an appropriate score from the Graduate Record Examination (GRE), along with other admission requirements. The Divinity School Admissions Committee will consider such applications on an individual basis, and may establish certain conditions which the student must achieve in order to have the provisional status removed. Applicants with a college cumulative grade point average below 2.5 on a 4.0 scale may be accepted provisionally on an individual basis.

In order to eventually earn "Full Status" admission, the degree-seeking "Provisional Student" must meet any special conditions attached to his/her admission by the Dean of the College of Christian Studies; no later than upon the completion of 15 credit hours of graduate work. The Divinity School Admissions Committee may grant "Full Status" admission to a "Provisional Student" when he/she satisfactorily completes prescribed conditions. (The student's grades and participation in the program courses will factor strongly in the Committee's decision.)

# Non-degree Seeking Students

A limited number of students who do not have the prerequisites for regular admission may be admitted on a non-degree basis, in order to take courses in the Master of Divinity program without applying those toward a degree. Such applicants must fulfill all steps in the regular application process, while indicating on the application that they are seeking non-degree status. Non-degree students who complete all requirements of the Master of Divinity program will receive a Certificate in Ministry reflecting their completion of the program curriculum, but they will not receive a Master of Divinity or any other degree.

Visitors – A limited number of students may apply to attend individual courses in a Visitor status. Students will not receive academic credit or certification of any kind, and will not participate in graded activities.

# Advanced Standing

Students who major in Christian Studies within Anderson's College of Christian Studies will a have the option of applying to enter the MDiv track in their junior and/or senior years, based on an overall GPA of 3.0 and a letter of recommendation from their church.

As an undergraduate, the student will be eligible to take up to 30 graduate hours in courses that may later be applied toward the Master of Divinity degree. Upon graduation with the baccalaureate degree, the student may enter the Master of Divinity degree program with advanced standing, receiving up to 30 hours of credit for those graduate courses done while an undergraduate Christian Studies major. For more information contact the Dean of the College of Christian Studies or the Director of the Master of Divinity program.

#### **Transfer of Credits**

Anderson University recognizes appropriate course work completed at other seminaries, universities and colleges that have been accredited by one of the six regional accrediting bodies in the U.S. (Acceptance of credit from a non-regionally accredited institution will be made on a case by case basis, depending on the institution.) Transfer courses must be appropriate for the degree program, and have commensurate academic content and expectations to the course being substituted, with a grade of "B" or higher. Transfer hours are posted on the official transcript as credit earned with no grade. The maximum amount of transfer credit for the Master of Divinity degree is 24 hours.

#### **Courses of Study**

A student will be required to complete 75 hours of course work; of these, up to 24 hours may be transferred into the graduate program. No course below the 500 level will be counted toward graduate degree requirements. Courses rotate on a regular sequence. The maximum time for completing the graduate program is nine (9) years.

#### **Biblical & Theological Studies**

Diblical & Theological Studies	
Hermeneutics	3
Old Testament	3
New Testament	3
Biblical Languages	6
Biblical Studies Elective	3
Systematic Theology	3
Christian Ethics	3
Christian Philosophy	3
Church History	3
Theol/Phil/History Elective	3
Total	36 hours
Ministry Studies	
Introduction to Ministry	3
Spiritual Formation	3
Ministry Internship	3
Pastoral Ministry	3
Leadership in Ministry	9
Evangelism & Church Health	3
Missions	3
Christian Preaching	3
Preaching Practicum	3
Communication in Ministry	3
Ministry Elective	3
Total	39

75 hours

#### Graduation Requirements.

- A. The successful completion of 75 hours of course work
- B. The fulfillment of all financial obligations
- C. The approval of the faculty

# MASTER OF DIVINITY ACADEMIC CALENDAR 2014-2015

Some MDiv classes are offered on the ACCEL class schedule; for these, consult the Master of Ministry calendar above. The calendar below relates to traditional semester courses.

## FALL, 2014

Classes begin	August 20
Labor Day Holiday	
Last day to withdraw from class(es) with a "W"	September 2
Thanksgiving Holidays	November 26-28
Last class day	December 3
Graduation	December 12

## SPRING, 2015

First day of class January 2	
Last day to withdraw from class(es) with a "W" January 20	
Spring BreakMarch 16-20	
Last class dayApril 22	
Graduation May 2	

## SUMMER, 2015

Term V May 4 – June 29 (Holiday May 25)
May Term May 4-22
Dates will vary, based on whether student is enrolled in a classroom or Online course.
Consult the office of the Graduate School of Christian Ministry for any additional
information needed.

# Withdrawal Policies

In order to avoid financial responsibility, students must withdraw by the end of the business day of the second class session (this includes online class sessions) for 8-week classes, or the last day to withdraw from classes with a "W" in the case of classroom courses. For weeklong summer intensives, students must withdraw by the end of business on the first day of the class meeting.

# Master of Ministry (MMin)

## **Mission Statement**

The Master of Ministry degree provides a solid foundation for ministry service by focusing on the core competencies of pastoral ministry. While providing a foundation of biblical and theological study, the program emphasizes practical ministry training, with a particular emphasis on leadership in ministry. The degree program will be appropriate for a variety of persons, including those already in ministry who are ready for advanced study, and persons

entering ministry who seek an effective preparation for hands-on ministry service. The program will also be of value for committed lay leaders in the church who seek to advance their capacity and preparation for service.

#### **Master of Divinity and Ministry Personnel**

Dr. Michael Duduit, Dean, College of Christian Studies and Professor of Christian Ministry Dr. Kristopher K. Barnett, Associate Dean, Clamp Divinity School and Assistant Professor of Christian Ministry

Dr. Bryan Cribb, Associate Professor of Christian Studies

Dr. Channing Crisler, Assistant Professor of Christian Studies

Dr. Charles W. Fuller, Assistant Professor of Christian Studies

Dr. Tim McKnight, Assistant Professor of Christian Studies

Dr. Ryan Neal, Associate Professor of Christian Studies

Ms. Shelly Steenwyk, Administrative Assistant

#### **Program Overview**

The Master of Ministry is a 42-hour degree program which is offered via two delivery modes: classroom and online. The online courses are offered in five eight-week terms through the year. The classroom courses are offered in four eight-week terms (two in the fall, two in the spring), a four-week May Term, and two one-week Intensive courses offered in the summer. The degree can be earned within a two-year period for students attending a course during each term; online students may be required to take two courses in some terms in order to complete the program within two years.

#### **Master of Ministry Degree Requirements**

In order to be awarded the Master of Ministry degree, the student must successfully complete the 42-hour curriculum of courses, plus a Ministry Project that is presented during the program's final class (Ministry in the 21st Century).

At the time of application, the student will indicate whether he or she will be primarily attending classes on campus or through the online program; however, students will not be limited to one delivery mode. For example, a classroom student may choose to take selected online courses as long as space is available in those classes. (Online degree students will have first priority for online classes, and classroom students will have first priority for classroom courses.) All online courses are offered in eight-week terms. Classroom courses are offered in eight-week terms in the fall and spring semesters. A four-week May term is offered, with the course meeting two nights per week (Tuesday and Thursday). Two Intensive courses are offered during the summer, with classes meeting Monday through Friday from 9 am until noon, and I pm until 5. Classroom courses for the Anderson campus will meet one evening per week from 6:00 until 10:00 pm. Online courses will meet interactively online one evening per week from 7:00 until 8:30 pm. (All times are Eastern. Students unable to participate live in the weekly class sessions may seek permission to substitute viewing of archived class sessions.) In addition, online students will receive a major portion of course content streaming video, to be viewed prior to each week's class session.

# **Admission Requirements**

#### **Regular Admission**

- Baccalaureate degree from a regionally or nationally accredited institution of higher learning
- Cumulative college GPA of 2.5 or higher on a 4.0 scale
- Three letters of recommendation. One of the recommendation letters must be from the pastor/minister of the local church where the applicant is currently a member; if the applicant is the pastor, then the letter may come from another leader within the church.
- · Submit statement of faith and description of church involvement
- Minimum TOEFL score of 550 (paper), 220 (computer) or 75 (internet) if English is not the student's first language, and proof of current visa for International students

#### **Provisional Admission**

Prerequisite to admission to the Master of Ministry program is a baccalaureate degree from a regionally-accredited college or university. A limited number of applicants who have a baccalaureate degree from a college or university that is not regionally-accredited may be accepted on a provisional basis; in order to be considered for provisional admission, such applicants must submit an appropriate score from the Graduate Record Examination (GRE), along with other admission requirements. The Admissions Committee of the Graduate School of Christian Ministry will consider such applications on an individual basis, and may establish certain conditions which the student must achieve in order to have the provisional status removed. Applicants with a college cumulative grade point average below 2.5 on a 4.0 scale may be accepted provisionally on an individual basis.

In order to eventually earn "Full Status" admission, the degree-seeking "Provisional Student" must meet any special conditions attached to his/her admission by the Dean of the College of Christian Studies, no later than upon the completion of 15 credit hours of graduate work. The Admissions Committee of the Graduate School of Christian Ministry will grant "Full Status" admission to a "Provisional Student" when he/she satisfactorily completes prescribed conditions. (The student's grades and participation in the program courses will factor strongly in the Committee's decision.)

#### **Non-degree Seeking Students**

A limited number of students who do not have the prerequisites for regular admission may be admitted on a non-degree basis, in order to take courses in the Master of Ministry program without applying those toward a degree. Such applicants must fulfill all steps in the regular application process, while indicating on the application that they are seeking non-degree status. Non-degree students who complete all requirements of the Master of Ministry program will receive a Certificate in Ministry reflecting their completion of the program curriculum, but they will not receive a Master of Ministry degree.

**Visitors** – A limited number of students may apply to attend individual courses in a Visitor status. Students will not receive academic credit or certification of any kind, and will not participate in graded activities.

#### **Courses of Study**

The courses that are offered in the Master of Ministry program are eclectic and stand alone and one is not a prerequisite for another, though students are encouraged to take the three leadership courses in their numerical order, and are encouraged to complete the Communication in Ministry course prior to taking the course in Christian Preaching. A student will be required to complete 42 hours of course work; of these, up to 9 hours may be transferred into the graduate program. No course below the 500 level will be counted toward graduate degree requirements. Courses rotate on a regular sequence to allow a candidate to complete the program in approximately two years. The maximum time for completing the graduate program is five (5) years.

The MMin program requires all students to have and use a computer. Prior to beginning the second year of study, the student will be required to purchase a personal copy of Logos Bible Software (Bronze).

#### **Graduation Requirements**

- A. The successful completion of 42 hours of course work
- B. The fulfillment of all financial obligations
- C. The approval of the faculty

# Master of Ministry Academic Calendar 2014-2015

#### FALL SEMESTER, 2014

Term IAu	gust II – October 10
Term IIOctob	oer 13– December 12
Last day to withdraw from a Term I course with no grade	
(full financial responsibility after this date)	August 22
Labor Day Holiday	September 1
Last day to withdraw from a Term I class(es) with a "W"	September 13
Term I Final Exams	October 7-10
Last day to withdraw from a Term II course with no grade (	
full financial responsibility after this date)	October 24
Registration begins for Terms III and IV	October 30
Last day to withdraw from a Term II class(es) with a "W"	
Thanksgiving Holidays	November 26-28
Term II Final Exams	December 4-10
Graduation	December 12

#### SPRING SEMESTER, 2015

Term III	January 5 - February 26
Term IV	March 2 - April 24
Term V	May 4 - June 26
May Term	May 4 - May 29
Last day to withdraw from a Term III course with no grade	
(full financial responsibility after this date)	January 16
Last day to withdraw from Term III class(es) with a "W"	January 26
Term III Final Exams	February 23-26
Last day to withdraw from a Term IV course with no grade	

(full financial responsibility after this date)	March 13
Spring Break	. March14-22
Registration begins for Term V and Term I and Term II - 2014 Fall semester .	March 26
Last day to withdraw from Term IV class(es) with a "W"	March 23
Term IV Final Exams	. April 20-24
Graduation	May 2

## SUMMER TERM, 2015

Last day to withdraw from a May Term course with no grade	
(full financial responsibility after this date)May 8	
Last day to withdraw from a Term V course with no grade	
(full financial responsibility after this date)May 15	
Last day to withdraw from Term V class(es) with a "W" May 25	
May Term Final Exams	
Term V Final Exams June 22-26	

Dates will vary, based on whether student is enrolled in the Classroom program or the Online program. Consult the office of the Graduate School of Christian Ministry for any additional information needed.

# Graduate Course Listing for Master of Divinity and Master of Ministry (CHR)

<b>509. Old Testament Topics</b>
<ul> <li>511. Hebrew Poetry and Wisdom Literature</li></ul>
<b>512. Introduction to Biblical Hebrew</b>
<b>513. Intermediate Biblical Hebrew</b>
514. Pentateuch
A study of the first five books of the Old Testament, including content, narratives, theological themes, and textual issues. Prerequisite: CHR 501 or permission of instructor
<b>517. Hebrew Prophets</b>
<b>518. Historical Books</b>
<b>519. Jesus and the Gospels</b>
<b>524.</b> Acts and General Epistles
<b>525.</b> Pastoral Epistles and Revelation

# Degree Programs | 55

<b>527. Life and Letters of Paul</b>
<b>528. Introduction to Biblical Greek</b>
<b>529. Intermediate Biblical Greek</b>
<b>531. Christian Thought</b>
<b>532. Baptist History</b>
<b>533. World Religions</b>
<b>535. Church History</b>
<b>539.</b> Christian Philosophy
<b>541. Christian Ethics</b>
<b>543. Topics in Christian Theology</b>
550. Christian Education and Ministry Management

management principles.

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A study of rhetorical theory and the process of communication in a contemporary setting, with particular focus on the local church context. Areas of communication to be addressed include preaching, teaching, interpersonal communication, communicating via electronic media, and marketing for ministry.

# 

A study of the various aspects of administering the work of the youth minister focusing on roles, relationships, resources and responsibilities, and practical application to the local church.

establish a foundation for effective service in the local church. Contextualizing ministry and evangelism in a changing world will be central to the course. Course will include research, preparation and presentation of a practical ministry project relating to the student's area of ministry service.

# Doctor of Ministry (DMin)

#### **Program Mission Statement**

The Doctor of Ministry (DMin) is a professional doctoral degree. The degree differs significantly from the Doctor of Philosophy (PhD) in that the latter is primarily a research degree with a lesser focus on practical issues in ministry. The DMin program guides students in seeking understanding not for its own sake, but rather for practical ends. Therefore, the contribution is primarily to the practice of ministry, specifically the role of preaching in ministry. The degree program will be appropriate for students with experience in ministry who desire to hone their preaching skills.

## **Program Overview**

The Doctor of Ministry is a 35-hour degree program delivered through a hybrid approach, involving independent and online study. The DMin requires:

- three week-long residence seminars on site the residence seminars also require online class meetings prior to the seminars.
- three event-based seminars the event based seminars involve attendance and advanced study during a preaching event hosted by Anderson University.
- development and implementation of a significant ministry project and subsequent dissertation. The ministry project and dissertation is considered field-based research in which advanced levels of biblical and practical expertise are applied. The student will be expected to plan, carry out and evaluate the project at a level appropriate for a doctoral degree candidate.

#### **Doctor of Ministry Personnel**

Dr. Michael Duduit, Dean and Professor of Christian Ministry Dr. Kristopher Barnett, Assistant Professor of Christian Ministry and Associate Dean, David T. Clamp Graduate School of Christian Ministry Dr. Channing Crisler, Assistant Professor of Christian Studies and Director, Doctor of Ministry Studies Dr. Charles Fuller, Assistant Professor of Christian Studies

Dr. Charles Fuller, Assistant Professor of Christian Studies

Ms. Shelly Steenwky, Administrative Assistant

## Admission

All candidates must submit the following minimum requirements for admission to the Doctor of Ministry degree:

• Applicants for the Doctor of Ministry should have a minimum of three years of fulltime experience in a ministry vocation. The applicant must hold the basic theological degree (Master of Divinity, Master of Ministry, or its equivalent) from an accredited seminary or graduate school of ministry. A minimum of 42 hours of theological graduate study beyond the baccalaureate degree is required.

This study should also include at least six hours of preaching and/or communication. (If a student has not taken these courses, they are available through the Master of Ministry program at Anderson University.)

- As part of the application process, prospective students will be expected to submit an essay describing why they seek doctoral-level preparation in ministry and the impact they believe such training will make in their own life and ministry.
- The DMin Admission Committee (consisting of the Dean of the College of Christian Studies and all faculty involved in the DMin program) will make all decisions on acceptance of students, and may ask for additional information or, in some cases, for a personal interview prior to a decision.

#### **Doctor of Ministry Degree Requirements**

- Residency Seminars -15 hrs
- Event Seminars 9 hrs
- · Project Methodology Workshop 2 hrs
- Ministry Project 9 hrs

The Doctor of Ministry is a 35-credit hour program that includes onsite, online, and destination components. The on-site portion of the degree consists of three week-long residency seminars and two event seminars. The residency seminars are held during the summer. The first and third seminars will be on the A U campus. The second seminar will be held in another setting in order to draw on resources in that area; for example, the seminar might meet in a city such as Dallas or Atlanta, and utilize ministry resources and leaders in those areas. In all, the student can anticipate spending 17 days in residence over the first three years of the program, plus an additional 9-12 days for the event seminars. The Doctor of Ministry student should anticipate spending approximately four years in pursuit of the degree; the student must complete the program within six years.

#### The 35-hour program consists of the following elements:

The earning of a professional doctorate signifies the highest level of formal academic achievement in one's field. The program director will assign a faculty supervisor to work with the student throughout the degree program. In addition, prior to the beginning of the third seminar, the student (with the approval of the faculty supervisor) will enlist a qualified field supervisor to offer guidance and assistance in the ministry project. The program director, faculty supervisor and field supervisor will jointly form the student's project dissertation committee. This committee will offer guidance to the student, but should not be considered collaborators or co-authors of the project. During the year following the third residency seminar, the student will plan, implement and evaluate a significant ministry project designed to enhance their understanding and practice of ministry. This will be done in consultation with the student's project-dissertation committee. Following the completion of the project, the student will prepare and write the dissertation. With the approval of the project-dissertation committee, it may be possible for the student to do the dissertation in an alternate format (such as a book demonstrating the results of the project, a course design, a website, etc.) The final goal of the ministry project is to become a self-directed, self-motivated ministry leader. The project will not only enhance the student's own ministry skills, but should provide insights that will be useful to other churches and ministers. This process should demand significant personal and professional reflection and analysis.

**Time Limits** - All program requirements for the Doctor of Ministry degree must be completed within six (6) academic years from the time the first course in the DMin program is begun; any extension of this time must be approved by the Doctor of Ministry admissions committee. If the student does not enroll in the term to which admitted, the student's admission status is subject to further review at the discretion of the Director of the DMin. program and/or the admission committee.

#### **Graduation Requirements**

- A. The successful completion of 35 hours of course work
- B. The fulfillment of all financial obligations
- C. The approval of the faculty

#### **Costs and Fees**

**Tuition** - Tuition for the Doctor of Ministry is \$12,000. Students make an initial payment of \$2,000 prior to attending their first seminar. The remainder of the program fee is paid through a 36-month interest-free payment plan (approximately \$277 per month). If a student wishes to pay per seminar rather than via a payment plan, a payment of \$2,000 will be due for each seminar in which the student enrolls, payable a minimum of one week prior to the first day of the seminar. Textbooks, lodging, food, travel, and graduation costs are not included in the tuition fee. Should a student need to extend their program beyond the normal four-year period, an extension fee of \$150 per month will be required (up to a maximum of \$1,800 per year), to cover the cost of ongoing supervision and other expenses.

(All fees are subject to change. Any subsequent changes will be announced separately. Application fee is waived for Anderson University graduates.)

The D.Min. program requires all students to have and use a computer with internet access.

Graduate School Financial Aid. Financial Aid Office is committed to helping students find appropriate ways to finance their education. Fully admitted, degree-seeking applicants may be considered for need and non-need Federal Stafford Loans and the Teacher Loan program. For more information on these programs, please go to the financial aid home page at www.andersonuniversity.edu.

Students interested in applying for loans should submit the Free Application for Federal Student Aid (FAFSA) by all applicable deadlines. The FAFSA can be completed online at www.fafsa.ed.gov.

The University does not currently provide institutional scholarships for graduate students. A variety of private scholarships are available for students preparing for ministry, and DMin. students are encouraged to apply for such aid.

For more information regarding financial aid, please call the Financial Aid Planning Office at 864-231-2020.

# DOCTOR OF MINISTRY ACADEMIC CALENDAR 2014-2015

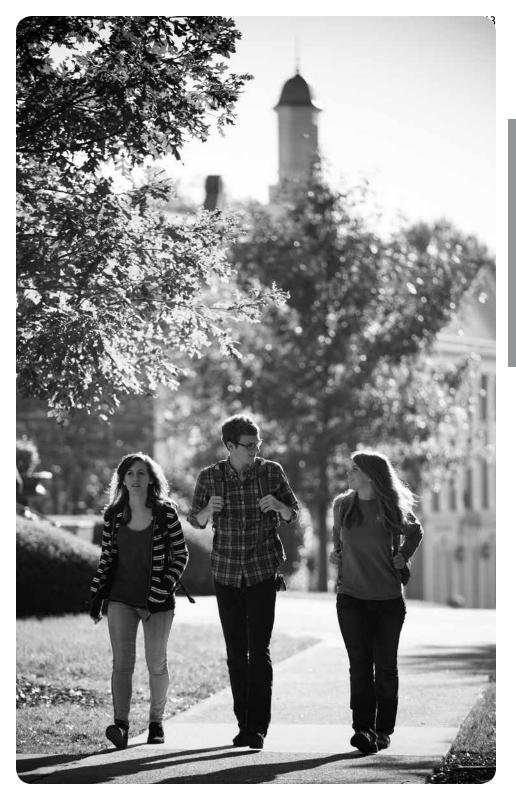
Residency Seminar	July 21-25, 2014
Event Seminar – John A. Broadus Lectures	October 27-31, 2014
Event Seminar – National Conference on Preaching	May 11-15, 2015
Residency Seminar	July 20-24, 2015

# Graduate Course Listing in Doctor of Ministry (CHR)

impact biblical preaching. This seminar will be held in another city (Atlanta, Dallas, Washington D.C., etc.) in order to expose students to effective contemporary preachers and enable students to gain insight from leaders in the field.

**690. Project Methodology Workshop** ......(2) CHR 690 will be a two-day workshop designed to prepare students for the Ministry Project. CHR 690 will provide students with 2 credit hours. The goal of the seminar will be to communicate expectations for the Ministry Project and provide insight in research and writing.

CHR 695 will require students to implement (in action) and evaluate (in writing) a significant ministry project in the field of preaching designed to enhance the student's understanding and practice of ministry. This project will be done in consultation with the student's Project Committee and their Field Supervisor. The goal of the Ministry Project is to encourage the student to become a self-directed, self-motivated ministry leader. In addition, the written version of the Ministry Project should be useful to other churches and ministers.



# COLLEGE OF EDUCATION

Master of Arts in Teaching: Elementary Education (MAT) Master of Education (Non-Certification) (MEd) Master of Education in Administration and Supervision (MEd:AS)

#### **College Mission Statement**

The mission of the College of Education is to prepare men and women to become Christcentered "educators who are builders of knowledge, values, and community" by nurturing the development of character, servant leadership, and cultural engagement.

#### Unit Assessment System

A candidate enrolled in a graduate program must meet the criteria for each Benchmark in the unit assessment system. The criteria for each Benchmark are described in the College of Education Graduate Studies Sourcebook.

#### Master of Arts in Teaching

#### Master of Education

#### Mast of Education in Administration and Supervision Faculty

Dr. Raymond Locy, Dean, College of Education Dr. Joanna Stegall, Associate Dean, College of Education Mrs. Brenda Gray, Coordinator of Graduate Programs Dr. Tammy Haislip, Professor of Education Dr. Danny Hawkins, Associate Professor of Education Dr. Larry Knighton Assistant Professor of Education Dr. Linda McCuen, Associate Professor of Education Dr. Patrice Shearin, Assistant Professor of Education Dr. Meg Walworth, Associate Professor of Education Ms. Jennifer Anderson, Adjunct Instructor Mr. Phil Ashley, Adjunct Professor Ms. Betty Bagley, Adjunct Instructor Dr. Laura Black, Adjunct Instructor Dr. Lynn Dowis, Adjunct Instructor Dr. Mason Gary, Adjunct Instructor Dr. Bob Hanley, Adjunct Instructor Ms. Allison Hanna, Adjunct Instructor Dr. Jerome Hudson, Adjunct Instructor Dr. Caren Kelly-Hall, Adjunct Instructor Dr. Sonia Leverette, Adjunct Instructor Dr. Fred Woodworth, Adjunct Instructor

# College of Education Graduate Studies Academic Calendar 2014-2015

## Master of Arts in Teaching: Elementary Education\*

Term I – Fall 2014	August II – October 6 (Holiday – September I)
Term II – Fall 2014	October 13 – December 2 (Holiday – November 27)
Term III – Spring 2015	January 5 – February 23
Term IV – Spring 2015	March 2 – April 20
Term V – Summer 2015	

## Master of Education \* (All courses online)

## FALL 2014

EDU 519 Emerging Trends and Practices in Educational TechnologyAugust 11 – September 26	
EDU 521 Assessment of Learners September 29 – November 14	
EDU 503 Strategies for Addressing Diversity in the Classroom November 17 – January 9	

## SPRING 2015

EDU 504 Education of Students with ExceptionalitiesJanua	ary 12 – February 27
EDU 501 Current Issues in Public School Education	. March 2 – April 17
EDU 506 School and Community Relations	. March 2 – April 17

## SUMMER 2015

EDU 502 Best Current Teaching Practices	April 27 – June 12
EDU 505 Principles of Curriculum Development	June 15 – June 26
EDU 523 Literacy	June 29 – July 10
EDU 597 Educational Research	July13 – July 24
EDU 524 Theories of Learning	July 27 – August 7

# Master of Education in Administration and Supervision\*

## FALL 2014

# SPRING 2015

EDU 529 Data Analysis to Inform Instruction	. January 13 – February 24
EDU 501 Current Issues in Public School Education (OL)	March 2 – April 17
EDU 506 School and Community Relations (OL)	March 2 – April 17
EDU 590 Internship in Elementary School Administration I	January 13 – April 21
Or EDU 591 Internship in Elementary School Administration I	I January 13 – April 21
EDU 595 Internship in Secondary School Administration I	January 13 – April 21
Or EDU 596 Internship in Secondary School Administration II	January 13 – April 21

#### Summer 2015

EDU 520 Research Analysis for School Improvement	June 8 – June 19
EDU 508 School Finance (OL)	June 29 – July 10
EDU 509 Public School Administration	July 13 – July 24
EDU 507 School Law	. July 27 – August 7
EDU 590 Internship in Elementary School Administration I	. June 8 – August 7
Or EDU 591 Internship in Elementary School Administration II	. June 8 – August 7
EDU 595 Internship in Secondary School Administration I	. June 8 – August 7
Or EDU 596 Internship in Secondary School Administration II	.June 8 – August 7
*Dates are subject to change based upon room availability or other extent	uating factors.

## SEATED COURSES (2 WEEKS AND 7 WEEKS)

- THE STUDENT MAY ATTEND TWO SEATED CLASS PERIODS WITHOUT FINANCIAL RESPONSIBILITY AND CAN WITHDRAW FROM THE COURSE WITH NO GRADE.
- THE STUDENT IS FINANCIALLY RESPONSIBLE AFTER TWO SEATED CLASS PERIODS.
- THE STUDENT WHO WITHDRAWS BETWEEN THE FIRST CLASS PERIOD AND THE MID-POINT OF THE COURSE WILL RECEIVE A GRADE OF "W" FOR THE COURSE.

## ONLINE COURSES (2 WEEKS AND 7 WEEKS)

- THE STUDENT IS FINANCIALLY RESPONSIBLE AFTER 72 HOURS FROM THE START OF AN ONLINE COURSE.
- THE STUDENT WHO WITHDRAWS BETWEEN THE FIRST CLASS AND THE MID-POINT OF THE COURSE WILL RECEIVE A GRADE OF "W" FOR THE COURSE.

# Master of Arts in Teaching: Elementary Education (MAT)

#### **Program Overview**

The Master of Arts in Teaching: Elementary Education (MAT) is a program of study that prepares career changers who do not have an undergraduate degree in education for initial teacher certification to enter the elementary school classroom. The candidate completes 43 credit hours of course work in preparation for 12 credit hours of Clinical Experience. Candidates applying to this program are evaluated regarding their proficiency in the content areas of English, math, science, and social studies by completing the College Basic Academic Subjects Examination (College BASE). Results of this exam are used to advise candidates, who need to complete courses in those content areas that are deficient in order to be better prepared for pedagogy courses. The candidate may begin the program in Term I or Term III. The curriculum includes a minimum of 75 hours of field experiences prior to 65 days of Clinical Experience in a public school classroom with a cooperating teacher. The teacher candidate may not engage in outside activities, such as a job, during the Clinical Experience.

The candidate is recommended for teaching certification upon the completion of all academic and extra-academic requirements.

# Admission Requirements

The applicant must meet the following requirements to be eligible for consideration for admission into the Master of Arts in Teaching: Elementary Education program:

- submit a "College of Education Graduate Studies Admission Application" with the non-refundable application fee;
- hold a baccalaureate degree from a regionally accredited institution;
- submit official transcripts from all prior colleges or universities;
- have a minimum undergraduate grade point average of 2.5 for all course work or the last 60 hours of course work;
- submit three completed reference forms, one of which must be from the applicant's current immediate job supervisor ;
- must complete an interview with the College of Education Graduate Interview Committee;
- complete the College Basic Acadmic Subjects Exam (C-BASE);
- must meet with Coordinator of Graduate Studies for orientation and advising;
- minimum TOEFL score of 550 (paper), 220 (computer) or 75 (Internet) if English is not the student's first language; and
- International students must provide proof of a current Visa.

## **Conditional Status**

At the discretion of the Dean of the College of Education, a degree-seeking applicant who does not meet all the requirements for admission to a respective program may be admitted with the status of "Conditional." In order to reach full admission in a graduate degree program, the student with "Conditional" status must reconcile any admission deficiency(ies) before the completion of nine (9) credit hours of graduate work. The "Conditional" student who does not resolve any admission deficiency(ies) within this period will be withdrawn from the program.

# Graduate Course Listing in Master of Arts in Teaching: Elementary Education (EDU)

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This course is an in-depth study that integrates concepts and information from major social sciences and philosophy to examine the challenges and problems of teaching in modern schools. Focusing on historical, cultural socioeconomic and political issues that affect education, the course asks students to examine the dispositions, knowledge and skills, current instructional standards, and to determine their path for growth and development into an effective teacher for all children.

514. Nature of the Exceptional Child ......(3)

This course explores diversity in the preK-12 classroom. In addition to all categories of special education, the teacher candidate will examine the nature, cause and programming needs of gifted/talented (G/T) and culturally/linguistically diverse (CLD) students. The specific learning characteristics and instructional strategies as well as legal and educational implications for meeting the needs of these students in general and special education classrooms environments will be addressed. Field lab of 12 hours in a setting which serves individuals with disabilities is required. Course may be offered in either a synchronous or asynchronous format.

# 515. Literacy for the Elementary Learner.....(3)

This course is designed to familiarize candidates with the national and state curriculum standards, the South Carolina teacher assessment instrument ADEPT, the elementary language arts school curriculum, lesson planning, and the development and use of multiple materials, teaching strategies and assessment tools to meet the needs of diverse learners in today's classrooms.

**516. Best Practices for the Elementary Classroom/Field Experience I** ......(3) This course is designed to familiarize students with the national and state curriculum standards, the South Carolina teacher assessment instrument ADEPT, the curriculum of the elementary school, lesson planning, and development and use of multiple teaching strategies. The field experience provides opportunities for observation, reflection, actual teaching, and assessment in an elementary classroom. Field experience of 15 hours required.

**518. Best Practices for the Elementary Classroom/Field Experience II**......(3) This course explores all phases of planning instruction for all elementary learners. During Field Experience II, the teacher candidate will be familiarized with the concepts, skills,

and process necessary to write South Carolina standards-based Long Range Plans and a Unit Work Sample, Teacher candidates will plan, implement, and reflect on lessons which address student needs and demonstrate best pedagogical practices. Field experience of 25 hours required.

Classroom management encompasses all of the teacher's interactions with the students, classroom environment, rules and procedures, instructional strategies, and the development of engaging work. The course is designed to assist teachers in developing the practical application of effective management techniques based upon current research of best practices. Distinctions will be made through comparison and assessment and between a "well managed" class and a class engaged in learning.

526. Educational Psychology ......(3)

This course is based on a psychological foundation for teaching. Developmental theories, diversity, approaches to instruction, differentiation, exceptional students, and assessment are studied and practiced. Emphasis is placed on the implications of the developmental process for the design of appropriate curriculum and instruction based on national and South Carolina Standards.

**535. Health and Physical Education for the Elementary Learner**......(3) This course is designed to give candidates seeking a degree in Elementary Education an understanding of the major concepts in the subject matter of health education and physical education. Candidates must be able to use the subject matter of health education to create

opportunities for K-6 student development and practice of skills that contribute to good health. In addition, candidates must have an in-depth understanding of human movement and the benefits of physical activity for their K-6 students. Candidates will become familiar with the South Carolina Health and Fitness Act of 2005 and Healthy People 2010 and will use these frameworks to assist in the development and support of a healthy, active lifestyle for their students. Candidates will plan and implement lessons focusing on health, physical education, or physical activity goals.

# Master of Education (MEd) (non-certification)

#### **Program Overview**

For certified teachers who want to increase the effectiveness of their pedagogy and impact on student learning, the Master of Education degree program offers practical application of current research-based best practices. Courses are delivered in on-line format. The Master of Education degree is a 33-hour program that does not lead to program certification. The candidate is recommended for graduation upon the completion of all academic and extraacademic requirements.

#### Admission Requirements

The applicant must meet the following requirements to be eligible for enrollment in the Master of Education program:

- submit a "College of Education Graduate Studies Admission Application" with the non-refundable application fee;
- hold a baccalaureate degree in education from a regionally accredited institution;
- submit official transcripts from all prior colleges or universities;
- have a minimum undergraduate grade point average of 2.5 for all course work or the last 60 hours of course work;
- submit a copy of a valid South Carolina teaching certificate or out-of-state equivalent;
- submit three completed reference forms.
- must complete an interview with the College of Education Graduate Interview Committee;
- must meet with Coordinator of Graduate Studies for orientation and advising;
- for (lower case F)
- For students whose first language is not English, a minimum TOEFL score of 550 (paper), 220 (computer) or 75 (Internet) is required; and
- International students must provide proof of a current Visa.

## **Conditional Status**

At the discretion of the Dean of the College of Education, a degree-seeking applicant who does not meet all the requirements for admission to a respective program may be admitted with the status of "Conditional." In order to reach full admission in a graduate degree program, the student with "Conditional" status must reconcile any admission deficiency(ies) before the completion of nine (9) credit hours of graduate work. The "Conditional" student who does not resolve any admission deficiency(ies) within this period will be withdrawn from the program.

## Non-Degree Seeking Student (Master of Education Programs)

The student who is not seeking a Master of Education degree may enroll in a maximum of nine (9) credit hours after meeting all admission requirements for the respective program. If the student decides to become a degree-seeking student, the Coordinator of Graduate Programs must be notified.

# Graduate Course Listing in Master of Education (EDU)

**519.** Emerging Trends and Practices in Educational Technology ......(3) This course explores current topics, trends, and practices in educational technology research and their applications. Students will review literature and practices to examine merging trends in the field. Students will also develop lessons that integrate those technologies through the use of sound instructional design principles.

# Master of Education in Administration and Supervision (MEd:AS)

## Program Overview

The 42-hour Master of Education in Administration and Supervision leads to certification by the South Carolina Department of Education in elementary or secondary administration. The program meets the standards of the Educational Leadership Constituent Council (ELCC) and the evaluation criteria of the South Carolina Program for Assisting, Developing, and Evaluating Principal Performance (PADEPP). The program provides candidates with a total of six months of field experience. The College of Education cannot recommend a graduate from this program for Initial Certification in Administration unless the candidate has completed a minimum of three years of public school teaching. A candidate seeking Initial Certification in Administration as an elementary school principal must complete at least one year of the three years in grades pre-K - 8. A candidate seeking Initial Certification in Administration as a secondary school principal must complete at least one year of the three years in grades 7-12.

The candidate is recommended for administrative certification upon the completion of all academic and extra-academic requirements.

# Admission Requirements

The applicant must meet the following requirements to be eligible for enrollment in the Master of Education in Administration and Supervision program:

- submit a "College of Education Graduate Studies Admission Application" with the non-refundable application fee;
- hold a baccalaureate degree in education from a regionally accredited institution;
- · submit official transcripts from all prior colleges or universities;
- have a minimum undergraduate grade point average of 2.75 for all course work or the last 60 hours of course work OR achieve a minimum score of 840 on the GRE or a minimum score of 389 on the MAT;
- submit a copy of a valid South Carolina teaching certificate or out-of-state equivalent;
- submit evidence of a minimum of one year of teaching experience in a public school at the grade level at which the applicant is preparing to be an administrator;
- submit three completed reference forms, one of which must be from the applicant's school administrator;
- must complete an interview with the College of Education Graduate Interview Committee;
- must meet with Coordinator of Graduate Studies for orientation and advising;
- $\cdot$  for (lower case F)
- For students whose first language is not English, a minimum TOEFL score of 550 (paper), 220 (computer) or 75 (Internet) is required; and
- International students must provide proof of a current Visa.

#### **Conditional Status**

At the discretion of the Dean of the College of Education, a degree-seeking applicant who does not meet all the requirements for admission to a respective program may be admitted with the status of "Conditional." In order to reach full admission in a graduate degree program, the student with "Conditional" status must reconcile any admission deficiency(ies) before the completion of nine (9) credit hours of graduate work. The "Conditional" student who does not resolve any admission deficiency(ies) within this period will be withdrawn from the program.

#### Non-Degree Seeking Student (Master of Education Programs)

The student who is not seeking a Master of Education in Administration and Supervision degree may enroll in a maximum of nine (9) credit hours after meeting all admission requirements for the respective program. If the student decides to become a degree-seeking student, the Coordinator of Graduate Programs must be notified.

# Graduate Course Listing in Master of Education: Administration and Supervison (EDU)

**503.** Addressing Diversity in the Educational Setting ......(3) An inquiry into the multicultural dimensions of American educators by comparison to ethnic, racial, religious, and social issues with regard to cultural and socioeconomic differences including a philosophical analysis of the concepts of cultural pluralism and its broad implications. A field lab of five hours in a classroom other than the candidate's own classroom is required.

**506. School and Community Relations** ......(3) Using inquiry, research, and evaluation strategies regarding school and community relations the interdependence of school and community is identified and defined in terms of societal expectations of America's schools and the effects of these expectations on educational political, economic, and demographic changes on educational policy.

**507.** School Law ......(3) This course focuses on legal principles involved in school administration and in court actions. Students will investigate the impact of school law on the rights of students and educators as guaranteed by the Constitution and its amendments. This investigation will include state and federal statutory and regulatory provisions as well as tort and contract liability as they influence education. Students will learn to be leaders who have the knowledge and ability to promote the success of all students by evaluating and synthesizing our legal system as it pertains to education.

principles, patterns and practices in public schools; decision making; administration of programs and services. Designed to assist in preparing aspiring school administrators with the program management and instructional leadership skills necessary to facilitate and/or direct the planning, programming and related activities necessary to raise standards and improve student achievement in public schools. This course offers future school leaders

the opportunity to examine theory, practice, and skills in the area of human resources administration. Ways to effectively attract, train, motivate, and assign personnel in order to accomplish the goals and mission of the school district will be topics of discussion throughout the course.

#### 512. The Principal as Instructional Leader ......(3)

Instructional leadership addresses the critical aspects of the teaching – learning process: curriculum development, student differences, learning, student motivation, teaching, classroom management, assessing student learning, and assessing and changing school climate and culture. A special emphasis is given to promoting a positive school culture, providing an effective instructional program and applying best practice to student learning.

**520. Research Analysis for School Improvement**.....(3) This course is designed to familiarize the future elementary or high school administrator with basic research and statistical concepts for the purpose of interpreting and applying research results to make sound educational decisions for school improvement.

**522. The Principle as Educational Leader**.....(3) A study of administrative theory leadership principles, including the conceptual and structural organization of public education as well as educational governance at the federal, state, and local levels. It is also a study of administrative theory, leadership principles, the conceptual and structural organization of the environment, and the processes involved in educational leadership. The course is to provide an initial understanding of the nature and specific characteristics of educational leaders, the varied roles of educational leaders and the relevant theories and practices of effective educational leaders to improve student learning.

527. Grant Writing Strategies for Educators......(3) This course is designed to provide students with the practical skills of preparing competitive grant proposals for submission to private foundations, corporations, professional associations, and other funding sources. Students will be introduced to various sources of funding, common components of grant proposals, as well as strategies to develop each component of a grant proposal. Students will work individually and collaboratively with other professionals to design standards/research based, data driven, grant proposals that will increase educator effectiveness and results for all students. They will apply skills learned by working directly with other class members, district staff, and school staff to develop a standards based, data supported grant proposal for submission to an appropriate funding source for their project. The goal is to assist educators to develop the competencies that are necessary to develop a grant proposal that supports instruction, academic achievement, and well-being for their students as well as their own professional development. Course discussions will include review and analysis of funded projects, development of the Needs Statement, Project Summary, Goals and Objectives, Project Strategies, Evaluation and Budget. Some procedures in grant implementation will also be covered.

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The purpose of this field placement is to provide the administration candidate with professional experiences in an administrative role by working with a mentor elementary principal. The goal is to provide candidates an opportunity to accept authentic responsibility for leading, facilitating, and making decisions typical of those made by school principals for a full semester.

## **596. Internship in Secondary School Administration II** ......(3) Continuation of EDU 595.



# THE SOUTH CAROLINA SCHOOL OF THE ARTS

#### Master of Music in Music Education (MM MEd)

#### **Mission Statement**

The mission of the Master of Music in Music Education program is to develop advanced competencies in musicianship, critical inquiry, and creative applications of research-based pedagogy in music education.

#### Master of Music in Music Education Personnel

Dr. David Perry, Director of Music Education Ms. Deedy Francis, Associate Professor of Music Dr. Howard Kim, Associate Professor of Music Dr. Donna Maher, Adjunct Instructor Dr. David Stern, Associate Professor of Music Dr. Tommy Watson, Associate Professor of Music Dr. Richard Williamson, Professor of Music

#### **Program Overview**

The Master of Music in Music Education program addresses current research, contemporary issues, modes of inquiry, and advanced competencies in musicianship that can be applied to increase effectiveness of music teaching and learning. Music instructors are required to remain active in professional development to retain their teaching credentials, and this program meets these basic requirements while providing financial and academic advancement within most school systems. Through the integration of research, inquiry, and practice within this curriculum, the program completer can prepare for advanced graduate study, including pursuit of a terminal degree in music education.

The program consists of a minimum of 30 credit hours, with 15 hours in required music education courses, 3 hours each in music history and theory, a minimum of 2 hours (3 hours maximum) in performance ensembles and/or applied music, and 6-7 hours in music special topics or education electives (graduate courses in music or education). A candidate will be able to complete all degree requirements online, and selected courses are offered on campus, including summer workshops, ensembles, applied lessons, and other courses. Best practices of online instruction will be observed, including online discussion boards, blogs, project groups, and assignments that are comparable to traditional class seat times and assignments. An estimated 90-140 hours of student work including online interactions with other students and assignments will be required in a 3-hour course. Courses will be delivered within the five annual 8-week sessions in the Anderson University ACCEL schedule and in shorter workshops and courses as needed. Summer on-campus courses may range from short-term workshops to five-week courses. Online delivery will be varied in use of synchronous and asynchronous interactions, audio and visual instruction, hybrid and online only instruction, and other instructional strategies that are deemed most appropriate to accomplish specific course goals.

Full-time equivalency for the Master of Music in Music Education is 6 credit hours per semester for purposes of academic work load and financial assistance. Half-time

equivalency is 3 credit hours per semester, the minimum required for financial assistance. The fall semester includes Terms I-II and short-term courses (e.g. workshops, clinics, conferences) as scheduled. The spring semester includes Terms III-V and short-term courses as scheduled.

#### Admission requirements

The applicant must meet the following requirements to be eligible for consideration into the Master of Music in Music Education program:

- submit a "South Carolina School of the Arts Graduate Studies Admission Application" with the non-refundable application fee;
- hold a baccalaureate degree in music education from a nationally or regionally accredited institution; or hold a current state teaching certificate in music;
- submit official transcripts from all prior colleges or universities;
- have a minimum undergraduate grade point average of 2.5 for all course work or the last 60 hours of course work;
- submit three completed reference forms, one of which must be from the applicant's current immediate job supervisor

#### Graduate Music Placement Exams

Students must pass Graduate Placement Exams in Music History and Music Theory as prerequisites to MUH 530 Topics in Music History and MUT 510 Analytical Applications. Students may take the Music History Placement Exam a total of three times and may take the Music Theory Placement Exam a total of three times to become eligible for MUH 530 and MUT 510 respectively. Students who do not pass the placement exam for MUH 530 must take MUH 497 Music History Review as a pre-requisite. Students who do not pass the Music Theory Placement Exam must take MUT 498 Music Theory Review as a prerequisite.

#### **Conditional Status**

At the discretion of the Dean of The South Carolina School of the Arts and Director of Music Education, a degree seeking applicant who does not meet all the requirements for admission to a respective program may be admitted with the status of "Conditional." In order to reach full admission in a graduate degree program, the student with conditionally admitted status must reconcile any admission deficiencies before the completion of nine (9) credit hours of graduate work. The "Conditional" student who does not resolve any admission deficiencies within this period will be withdrawn from the program.

#### **Comprehensive Review and Candidacy**

A comprehensive review will be scheduled near the conclusion of the Master of Music in Music Education studies. The comprehensive review will include a review of the student's portfolio (which contains work from the student's courses and the research/teaching project), a comprehensive written exam, and an oral defense of the portfolio and written exam.

Upon completion of all coursework, submission of the portfolio including a research/ teaching project, and completion of the comprehensive written exam, the student will be considered a candidate for the Master of Music in Music Education degree. At that

point, the student will schedule a final oral defense. Upon successful completion of the oral defense, the student will be eligible for graduation. The research/teaching project will consist of an investigation of a research problem in music education with a product of a "publication-quality manuscript," which could be submitted to a professional journal or for presentation at a professional conference. The student will share findings of the research/teaching project with peers in the program and with the oral defense committee. The purpose of these requirements is to provide a means for faculty review of portfolio products, synthesis of learning in a comprehensive written exam, and to prepare the candidate for advanced graduate research through the processes learned in the research course, research/teaching project, and other coursework.

#### Non-Degree Seeking Status

The student who is not seeking a Master of Music in Music Education degree may enroll in a maximum of nine (9) credit hours after meeting all admission requirements except the history and theory placement exams. See Graduate Entrance Exams in Music for enrollment requirements in music history and theory courses. If the student decides to become a degree-seeking student, the Director of the Master of Music in Music Education Program must be notified.



# Master of Music in Music Education Academic Calendar 2014-2015

Term I: MUE 502 Introduction to Research in Music Education, August II – October 6, 2014
Term I: MUT 498 Music Theory Review, August II – October 6, 2014
Term II: MUT 510 Analytical Applications, October 13 – December 8, 2014
Term II: MUH 497 Music History Review, October 13 – December 8, 2014
Term III: MUE 542 Research/Teaching Project, January 5 – February 26, 2015
Term IV: MUH 530 Topics in Music History, March I – April 23, 2015
Term V: MUE 530 Current Issues in Music Education, May 4 – June 29, 2015

Summer 2015 courses: Dates and courses to be determined

# Graduate Course Listing in Master of Music in Music Education

## Required Music Education Courses (MUE) (15 credit hours)

## Music History Course (MUH) (3 credit hours)

**530. Topics in Music History** ......(3) Seminar on a topic from one of the major periods of western music history. Students will survey: the lives of composers; their compositional output; and their influence on other composers and their music.

### Music Theory (MUT) (3 credit hours)

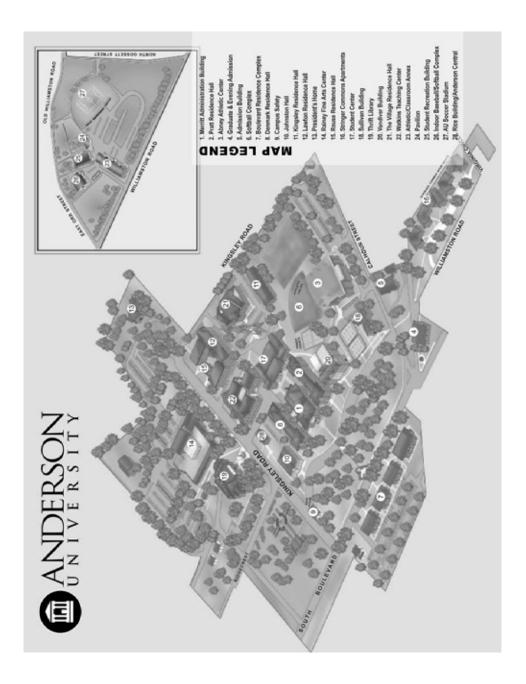
## Applied Music and Music Performance (MUA/MUP) (2-3 credit hours in applied music and/or music ensembles)

**520.** Music Ensemble (MUP)......(1) Development of individual performance skills in a collaborative environment through the study and performance of standard repertoire in the appropriate ensemble. Ensembles are open to all Anderson University students. An audition is expected for participation.

## Music Special Topics (MUE) and Education (EDU) Electives (to complete 30 hours) EDU Courses offered through the College of Education.

**594. Special Topics in Music Education**.....(3) Graduate seminar focused on a specific subject of interest to music education majors. Course content varies from offering to offering. May be repeated for different topics.

#### Graduate Review Courses (required if insufficient scores on placement exams)

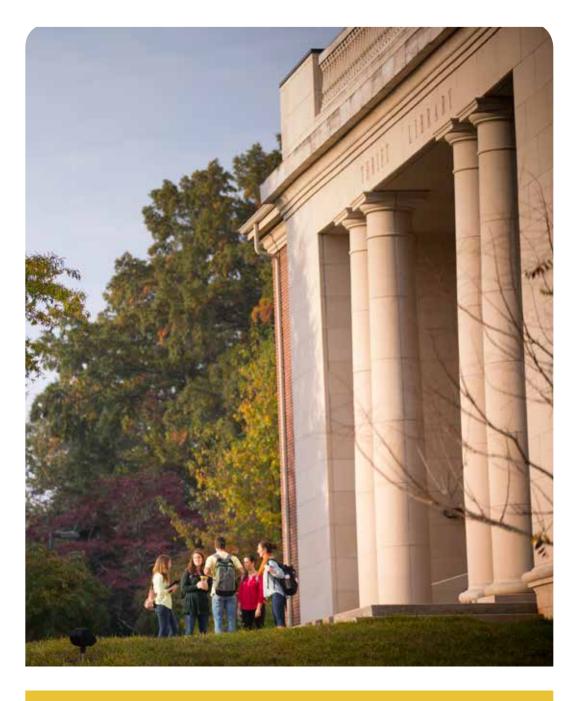


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